

# Annual Performance Report - Mapping

National Council of Women of New Zealand Incorporated Te  
Kaunihera Wahine o Aotearoa  
For the year ended 31 March 2019

Mapping report for members only

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# Entity Information

## National Council of Women of New Zealand Incorporated Te Kaunihera Wahine o Aotearoa For the year ended 31 March 2019

### Legal Name of Entity

National Council of Women of New Zealand Incorporated Te Kaunihera Wahine o Aotearoa

### Entity Type and Legal Basis

Incorporated as an Incorporated Society under the Incorporated Societies Act 1908.

Registered as a Charity CC49050 under the Charities Act 2005

### Entity's Purpose or Mission

By building understanding and driving action for gender equality, we enable New Zealanders to have the freedom and opportunity to determine their own future.

### Entity Structure

|   |                      |
|---|----------------------|
| President (From 16/09/2017)                 | Vanisa Dhiru         |
| Vice President (From 16/09/2017)            | Lisa Lawrence        |
| Board Member (From 16/09/2017)              | Arna-Louise Metcalfe |
| Board Member (From 16/09/2017 - 31/08/2018) | Ali Jones            |
| Aspiring Board Member (From 17/12/2017)     | Rachel Harris        |
| Board Member (From 24/02/2018 - 31/08/2018) | Frances Manwaring    |
| Board Member (From 31/08/2018)              | Robyn Wong           |
| Board Member (From 31/08/2018 - 23/05/2019) | Jignasha Patel       |
| Board Member (From 31/08/2018)              | Phillipa Jamieson    |

### Main Sources of Entity's Cash and Resources

|  |
|--|
| NCWNZ Inc receives cash or resources from: |
| * Grants from various organisations        |
| * Donations                                |
| * Interest on Investment                   |
| * Membership fees                          |
| * Sales                                    |
| * Rental of building                       |

### Main Methods Used by Entity to Raise Funds

NCWNZ applies for grants from various organisations, receives donations from members, including branch members, individual members and member organisations as well as raising funds through membership fees and has an Investment Fund that is actively managed for interest and growth.

### Entity's Reliance on Volunteers and Donated Goods or Services

The board members on the governing body are all volunteers, as are hundreds of others engaged in local and national activities and events.

### Additional Information

|  |                                 |
|--|---------------------------------|
| Independent Auditor  | Moore Stephens Wellington Audit |
|  | Wellington                      |
| Banker   | Westpac                         |
|  | Wellington                      |
| Solicitor  | Sue Barker                      |
|  | Charities Law                   |
| Pro-bono support with the update of the constitution during 2017 was provided by | Buddle Findlay                  |

### Physical Address

|                   |  |
|-------------------|--|
| Registered Office | Level 4, Central House, 26 Brandon St, Wellington 6011 |
|-------------------|--|

**Other Contact Information**

PO Box 25-498, Wellington 6146

|          |                                  |
|----------|----------------------------------|
| Website  | www.ncwnz.org.nz                 |
|          | www.genderequal.nz               |
| Facebook | www.facebook.com/ncwnz.org.nz/   |
|          | www.facebook.com/genderequal.nz/ |
| Twitter  | @ncwnz                           |
|          | @GenderEqualNZ                   |
| Phone    | (04) 473-7623                    |
| Email    | office@ncwnz.org.nz              |

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# Approval of Financial Report

**National Council of Women of New Zealand Incorporated Te Kaunihera Wahine o Aotearoa**

**For the year ended 31 March 2019**

The Board is pleased to present the approved financial report including the historical financial statements of National Council of Women of New Zealand Incorporated Te Kaunihera Wahine o Aotearoa for the year ended 31 March 2019.

APPROVED

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Vanisa Dhiru

President

Date .....

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Lisa Lawrence  
Vice President

Date .....

Mapping report - for members only

# Statement of Service Performance

## National Council of Women of New Zealand Incorporated Te Kaunihera Wahine o Aotearoa For the year ended 31 March 2019

### Description of Entity's Outcomes

The National Council of Women of New Zealand Incorporated, Te Kaunihera Wahine o Aotearoa (NCWNZ) envisions a gender equal New Zealand where our communities are connected, informed and resourced to reap the benefits of gender equality. By building understanding and driving action for gender equality, NCWNZ enables New Zealanders to have the freedom and opportunity to determine their own future.

To achieve our vision NCWNZ has 5 main outcomes:

1. Driving cultural change
2. Advocacy and structural change
3. Holding NZ accountable
4. Building effective partnerships
5. Strengthening our relevance and brand

The Gender Equal campaign is a major new initiative implemented during the year after a significant period of development. This has resulted in new expenditure being incurred which was supported by a generous amount of pro-bono contribution towards the development of the campaign.

### Description and Quantification of the Entity's Outputs

#### 1. Driving Cultural Change

Design, implementation and report for the Gender Attitude Survey and related activities.

Development of Gender Equal NZ campaign, website and activities

|  | 2019 | 2018 |
|--|------|------|
| <b>2. Advocacy and structural change</b>   |      |      |
| Number of meetings with Ministers, local MPs of all political parties, and government agencies, local bodies | 66   | 189  |
| Action Item responses prepared   | 91   | 113  |
| Remits proposed  | 12   | 14   |
| Submissions on government and other proposals (Branches)   | 21   | 19   |
| Submissions on government and other proposals (National Office)  | 31   | 27   |
| Input on government and other proposals  | 15   | 19   |
|  | 2019 | 2018 |

#### 3. Holding NZ accountable

|  |   |   |
|--|---|---|
| Membership of and attendance at International Council of Women | 2 | 2 |
|--|---|---|

|  |             |             |
|--|-------------|-------------|
| Lead organisation of the four yearly Alternative NGO Report to the Commission for the Elimination of Discrimination Against Women (CEDAW) on New Zealand's progress in achieving the CEDAW articles to be presented in Geneva July 2018. | 1           | 1           |
| Copies of CEDAW Report distributed   | 25          | 255         |
|  | <b>2019</b> | <b>2018</b> |

#### 4. Building effective partnerships

|  |             |             |
|--|-------------|-------------|
| Networking and external meetings       | 377         | 499         |
| Collaborative working/Partner projects | 36          | 57          |
|  | <b>2019</b> | <b>2018</b> |

#### 5. Strengthening our relevance and brand

|  |        |        |
|--|--------|--------|
| Number of nationally organised members organisations (NOMs)  | 49     | 45     |
| Number of representatives from locally and nationally organised membership organisations (LOMs) and NOMs | 184    | 209    |
| Number of national individual members  | 241    | 373    |
| Number of media releases (National Office)   | 16     | 16     |
| Number of media releases (Branches)  | 30     | 37     |
| Number of media enquiries  | 52     | 37     |
| Number of 'The Circular' (NCWNZ's newsletter) distributed monthly (includes paper and electronic copies) | 1,460  | 1,146  |
| National Conference - 1 day open to Public (2018 - 2 Open days)  | 1      | 1      |
| Branch meetings held   | 173    | 196    |
| Speaking engagements for NCWNZ   | 72     | -      |
| Events organised locally   | 43     | 43     |
| Newsletters produced locally   | 8      | 28     |
| Other local promotions   | 37     | 35     |
| NCWNZ website visits   | 61,009 | 49,122 |
| Gender Equal NZ website visits   | 7,544  | 5,841  |
| Facebook followers/likes - NCWNZ   | 5,410  | 4,871  |
| Facebook followers/likes - Gender Equal NZ   | 3,883  | 2,968  |
| Facebook followers/likes - Branches  | 1,705  | 785    |
| Twitter Followers  | 1,658  | 1,089  |
| Linked In Followers  | 177    | 91     |

#### Additional Output Measures

NCWNZ is implementing its strategic plan and the outcomes of its 2016/17 organisational, membership and brand review. NCWNZ wants to ensure that we become even more effective and best placed to build the gender equality movement, get more people involved and start to shift some of the key cultural levers outlined in our 2015 White Paper, Enabling Women's Potential: The Social Economic and Ethical Imperative.



# Statement of Financial Performance

## National Council of Women of New Zealand Incorporated Te Kaunihera Wahine o Aotearoa For the year ended 31 March 2019

|   | NOTES | 2019 GROUP    | 2019 NATIONAL OFFICE | 2018 GROUP    | 2018 NATIONAL OFFICE |
|---|-------|---------------|----------------------|---------------|----------------------|
| <b>Revenue</b>  |       |               |                      |               |                      |
| <b>Donations, fundraising and other similar revenue</b>         |       |               |                      |               |                      |
| <b>Donations received</b>                                       |       |               |                      |               |                      |
| Branch Camellia Fund Income                                     |       | 307           | -                    | 521           | -                    |
| Branch General Donations  |       | 6,426         | -                    | 5,366         | -                    |
| Branch Specific Donations                                       |       | 2,722         | -                    | 5,319         | -                    |
| Camellia Fund   |       | 20            | 20                   | 287           | 287                  |
| Donation - Costs Not Claimed                                    |       | -             | -                    | 6,448         | 6,448                |
| Donations   |       | 11,196        | 11,196               | 6,222         | 6,222                |
| Donations - 1000 Strong   |       | 10,706        | 10,956               | -             | -                    |
| Donations - Regular Giving                                      |       | -             | -                    | 1,010         | 1,010                |
| Donation - Specific Purpose                                     |       | -             | -                    | 55            | 55                   |
| Donations - Tagged  |       | -             | -                    | 550           | 550                  |
| <b>Total Donations received</b>                                 |       | <b>31,377</b> | <b>22,172</b>        | <b>25,778</b> | <b>14,572</b>        |
| <b>Fundraising Revenue</b>                                      |       |               |                      |               |                      |
| Branch Fundraising Revenue                                      |       | 14,493        | -                    | 6,587         | -                    |
| Conference - Raffles  |       | -             | -                    | 116           | 116                  |
| Retiring Officers Collection                                    |       | -             | -                    | 310           | 310                  |
| <b>Total Fundraising Revenue</b>                                |       | <b>14,493</b> | <b>-</b>             | <b>7,012</b>  | <b>425</b>           |
| <b>Total Donations, fundraising and other similar revenue</b>   |       | <b>45,870</b> | <b>22,172</b>        | <b>32,790</b> | <b>14,998</b>        |
| <b>Fees, subscriptions and other revenue from members</b>       |       |               |                      |               |                      |
| <b>Fees received</b>  |       |               |                      |               |                      |
| Conference - Donations  |       | -             | -                    | 25            | 25                   |
| Conference - Meals  |       | -             | -                    | 5,539         | 5,539                |
| Grants or Funding- Conference                                   |       | -             | -                    | 1,290         | 1,290                |
| Membership - Branches   |       | (2,580)       | 15,496               | -             | 8,477                |
| Membership - NIM unwaged/Students                               |       | 751           | 751                  | -             | -                    |
| Membership - NIM Waged  |       | 6,435         | 6,435                | 6,668         | 6,668                |
| Membership - NOM  |       | 3,577         | 3,577                | 3,080         | 3,080                |
| Sales - Conference  |       | 14,090        | 37,870               | 4,681         | 20,291               |
| <b>Total Fees received</b>                                      |       | <b>22,272</b> | <b>64,129</b>        | <b>21,284</b> | <b>45,371</b>        |
| <b>Subscription from Members</b>                                |       |               |                      |               |                      |
| Branch Conference fees  |       | 1,280         | -                    | 1,876         | -                    |
| Branch Subscriptions Received                                   |       | 19,900        | -                    | 21,464        | -                    |
| <b>Total Subscription from Members</b>                          |       | <b>21,180</b> | <b>-</b>             | <b>23,340</b> | <b>-</b>             |
| <b>Total Fees, subscriptions and other revenue from members</b> |       | <b>43,452</b> | <b>64,129</b>        | <b>44,624</b> | <b>45,371</b>        |

The Financial Statements should be read in conjunction with the accompanying Accounting Policies and Notes

|   | NOTES | 2019 GROUP     | 2019 NATIONAL OFFICE | 2018 GROUP    | 2018 NATIONAL OFFICE |
|---|-------|----------------|----------------------|---------------|----------------------|
| <b>Revenue from providing goods or services</b>               |       |                |                      |               |                      |
| <b>Retail goods and services</b>                              |       |                |                      |               |                      |
| Sales - 125 Suffrage Pins                                     |       | 22,995         | 23,795               | -             | 222                  |
| Sales - CEDAW   |       | 60             | 60                   | -             | -                    |
| Sales - Consulting/Workshops                                  |       | 2,500          | 2,500                | -             | -                    |
| Sales - Freight Chargeable                                    |       | 336            | 336                  | -             | -                    |
| Sales - Merchandise Profit                                    |       | 17,157         | 17,157               | -             | -                    |
| Sales - Misc Papers   |       | -              | -                    | 13            | 13                   |
| Sales - Speaking Events                                       |       | 7,322          | 7,322                | 638           | 638                  |
| <b>Total Retail goods and services</b>                        |       | <b>50,369</b>  | <b>51,169</b>        | <b>651</b>    | <b>873</b>           |
| <b>Revenue</b>  |       |                |                      |               |                      |
| 120th Badge   |       | -              | -                    | -             | 317                  |
| Badge   |       | -              | -                    | -             | 122                  |
| Branch Annual Dinner Income                                   |       | 22,249         | -                    | 8,882         | -                    |
| Branch Circular Revenue                                       |       | -              | -                    | 333           | -                    |
| Branch Events Income  |       | 490            | -                    | 4,625         | -                    |
| Branch Other Income   |       | 913            | -                    | 629           | -                    |
| Branch Other Member Income                                    |       | -              | -                    | 91            | -                    |
| Branch Sales  |       | 11,085         | -                    | 6,080         | -                    |
| Branch Sponsorship  |       | 1,035          | -                    | 2,278         | -                    |
| Branch Sundry Revenue   |       | 258            | -                    | 381           | -                    |
| Branch Travel Pool Income                                     |       | -              | -                    | 337           | -                    |
| Circulars - Members   |       | 348            | 348                  | -             | 7,783                |
| Doris Gordon Lecture  |       | -              | -                    | 1,600         | 1,600                |
| Gender Equal Badge  |       | -              | -                    | 61            | 61                   |
| Grants - non specific running                                 |       | -              | -                    | 500           | 500                  |
| Other Income  |       | 117            | 117                  | -             | -                    |
| <b>Total Revenue</b>  |       | <b>36,495</b>  | <b>465</b>           | <b>25,796</b> | <b>10,383</b>        |
| <b>Trading revenue</b>  |       |                |                      |               |                      |
| Gender Dashboard - Hosting                                    |       | (602)          | (602)                | -             | -                    |
| <b>Total Trading revenue</b>                                  |       | <b>(602)</b>   | <b>(602)</b>         | <b>-</b>      | <b>-</b>             |
| <b>Net Rental Income</b>                                      |       |                |                      |               |                      |
| Rental Brandon St Boardroom                                   |       | -              | -                    | 348           | 348                  |
| Rental Brandon St Tenant                                      |       | 18,669         | 18,669               | 18,000        | 18,000               |
| <b>Total Net Rental Income</b>                                |       | <b>18,669</b>  | <b>18,669</b>        | <b>18,348</b> | <b>18,348</b>        |
| <b>Total Revenue from providing goods or services</b>         |       | <b>104,931</b> | <b>69,701</b>        | <b>44,796</b> | <b>29,603</b>        |
| <b>Interest, dividends and other investment revenue</b>       |       |                |                      |               |                      |
| <b>Interest</b>   |       |                |                      |               |                      |
| Interest - Cent Fund  |       | 8,682          | 8,682                | 16,035        | 16,035               |
| Interest - General Account                                    |       | 81             | 81                   | 22            | 22                   |
| Interest Accrued  |       | (914)          | (914)                | (5,420)       | (5,420)              |
| Branch Interest Revenue                                       |       | 3,788          | -                    | 3,800         | -                    |
| <b>Total Interest</b>   |       | <b>11,637</b>  | <b>7,849</b>         | <b>14,437</b> | <b>10,637</b>        |
| IRD Interest Received   |       | -              | -                    | 4             | 4                    |
| <b>Total Interest, dividends and other investment revenue</b> |       | <b>11,637</b>  | <b>7,849</b>         | <b>14,441</b> | <b>10,641</b>        |

The Financial Statements should be read in conjunction with the accompanying Accounting Policies and Notes

|  | NOTES | 2019 GROUP     | 2019 NATIONAL OFFICE | 2018 GROUP     | 2018 NATIONAL OFFICE |
|--|-------|----------------|----------------------|----------------|----------------------|
| <b>Grant Income</b>  |       |                |                      |                |                      |
| Branch Grants Received   |       | 13,883         | -                    | 4,231          | -                    |
| Grants - ACC - Gender Attitudes - Infographic & Film Funding                     |       | 20,000         | 20,000               | -              | -                    |
| Grants - ACC - Gender Attitudes - Overhead & Admin Funding                       |       | 1,800          | 1,800                | -              | -                    |
| Grants - ACC - Gender Attitudes - Salary Funding                                 |       | 18,200         | 18,200               | -              | -                    |
| Grants - ACC - Gender Attitudes - Survey & Report Funding                        |       | 10,000         | 10,000               | -              | -                    |
| Grants - DIA (Assist with organisational capacity)                               |       | -              | -                    | 40,000         | 40,000               |
| Grants - Four Winds Foundation (Conference)                                      |       | 5,595          | 5,595                | -              | -                    |
| Grants - JR McKenzie (Gender Attitudes Survey collateral and launch)             |       | 4,806          | 4,806                | 25,194         | 25,194               |
| Grants - JR McKenzie GE Projects - Partner Activities Funding                    |       | 6,000          | 6,000                | -              | -                    |
| Grants - JR McKenzie GE Projects - Resource Funding                              |       | 5,000          | 5,000                | -              | -                    |
| Grants - JR McKenzie GE Projects - Support Salary Funding                        |       | 80,000         | 80,000               | -              | -                    |
| Grants - JR McKenzie GE Projects - Website & Dbase Funding                       |       | 7,000          | 7,000                | -              | -                    |
| Grants - New Horizons Women's Trust (CEDAW Research)                             |       | -              | -                    | 5,000          | 5,000                |
| Grants - NHWT Janus Research   |       | 5,000          | 5,000                | -              | -                    |
| Grants - NZ Guardian Trust (Gender Dashboard Business Case Development)          |       | -              | -                    | 6,000          | 6,000                |
| Grants - NZ Law Foundation (CEDAW Research - Report)                             |       | 4,013          | 4,013                | 5,522          | 5,522                |
| Grants - Strathlachlan - CEDAW   |       | 9,100          | 9,100                | -              | -                    |
| Grants - Strathlachlan (Gender Dashboard Business Case)                          |       | 141,781        | 141,781              | 15,000         | 15,000               |
| Grants - ██████████ Gender Taskforce - Marketing Funding (Anonymous)             |       | 7,000          | 7,000                | -              | -                    |
| Grants - ██████████ GENZ Mobilising - Collateral Funding (Anonymous)             |       | 10,000         | 10,000               | -              | -                    |
| Grants - ██████████ GENZ Mobilising - Partner Joint Activity Funding (Anonymous) |       | 10,000         | 10,000               | -              | -                    |
| Grants - ██████████ GENZ Mobilising - Salaries Funding (Anonymous)               |       | 45,000         | 45,000               | -              | -                    |
| Grants - ██████████ GENZ Mobilising - Travel Funding (Anonymous)                 |       | 3,000          | 3,000                | -              | -                    |
| <b>Grants</b>  |       |                |                      |                |                      |
| Grants - Lion Foundation (Conference)  |       | 8,758          | 8,758                | -              | -                    |
| Grants - Masonic Foundation (Conference)   |       | 5,400          | 5,400                | -              | -                    |
| <b>Total Grants</b>  |       | <b>14,158</b>  | <b>14,158</b>        | <b>-</b>       | <b>-</b>             |
| <b>Total Grant Income</b>  |       | <b>421,336</b> | <b>407,453</b>       | <b>100,947</b> | <b>96,716</b>        |
| <b>Total Revenue</b>   |       | <b>627,226</b> | <b>571,303</b>       | <b>237,598</b> | <b>197,330</b>       |
| <b>Expenses</b>  |       |                |                      |                |                      |
| <b>Expenses related to public fundraising</b>                                    |       |                |                      |                |                      |
| Branch Camellia Fund Expenses  |       | -              | -                    | 450            | -                    |
| <b>Total Expenses related to public fundraising</b>                              |       | <b>-</b>       | <b>-</b>             | <b>450</b>     | <b>-</b>             |
| <b>Volunteer and employee related costs</b>                                      |       |                |                      |                |                      |
| Contractor payments  |       | 61,426         | 61,426               | 88,862         | 88,862               |
| ACC  |       | 745            | 745                  | 501            | 501                  |
| Advertising  |       | -              | -                    | 654            | 654                  |
| Branch Volunteer Costs   |       | 233            | -                    | 1,057          | -                    |
| Circular   |       | 7,155          | 7,155                | 7,500          | 7,500                |
| Salaries   |       | 245,775        | 245,775              | 261,815        | 261,815              |
| Staff Training   |       | -              | -                    | 924            | 924                  |
| Staff Training & Support   |       | 8,666          | 8,666                | 2,290          | 2,290                |
| Volunteer Expenses   |       | -              | -                    | 593            | 593                  |
| <b>Total Volunteer and employee related costs</b>                                |       | <b>324,000</b> | <b>323,767</b>       | <b>364,196</b> | <b>363,139</b>       |

The Financial Statements should be read in conjunction with the accompanying Accounting Policies and Notes

|  | NOTES | 2019 GROUP | 2019 NATIONAL OFFICE | 2018 GROUP | 2018 NATIONAL OFFICE |
|--|-------|------------|----------------------|------------|----------------------|
| <b>Costs related to providing goods or service</b> |       |            |                      |            |                      |
| <b>Expense</b>                                     |       |            |                      |            |                      |
| Accounting Fees - Subscription                     |       | 736        | 736                  | 784        | 784                  |
| Assets under \$500                                 |       | 1,459      | 1,459                | 87         | 87                   |
| Board Expenses                                     |       | 2,873      | 2,873                | 10,513     | 10,513               |
| Branch Administration                              |       | 12,006     | -                    | 14,698     | -                    |
| Branch Annual Dinner Expenses                      |       | 17,364     | -                    | 9,695      | -                    |
| Branch Functions Expense                           |       | 8,224      | -                    | 3,343      | -                    |
| Branch Merchandise Expenses                        |       | 9,804      | -                    | 439        | -                    |
| Branch Projects Expenses                           |       | -          | -                    | 720        | -                    |
| Branch Rent Expense                                |       | 2,644      | -                    | 2,616      | -                    |
| Branch Special Purposes Expenses                   |       | 6,980      | -                    | 2,647      | -                    |
| Branch Subscriptions Expenses                      |       | 55         | -                    | 70         | -                    |
| Branch Travel Pool Expense                         |       | -          | -                    | 642        | -                    |
| Catering   |       | -          | -                    | 942        | 942                  |
| CEDAW  |       | 14,214     | 14,214               | -          | -                    |
| CEDAW Administration                               |       | -          | -                    | 110        | 110                  |
| Circular Postage                                   |       | -          | -                    | 762        | 762                  |
| Circular Printing                                  |       | -          | -                    | 322        | 322                  |
| Conference   |       | 45,219     | 45,219               | -          | -                    |
| Conference - Board Travel                          |       | -          | -                    | 1,781      | 1,781                |
| Conference - General                               |       | -          | -                    | 13,596     | 13,596               |
| Conference - Meal Cost                             |       | -          | -                    | 6,713      | 6,713                |
| Conference - SCC Travel                            |       | -          | -                    | 666        | 666                  |
| Doris Gordon Lecture Expenses                      |       | -          | -                    | 1,147      | 1,147                |
| Equipment Rental - Photocopier                     |       | 3,905      | 3,905                | 4,151      | 4,151                |
| Events   |       | -          | -                    | (445)      | (445)                |
| Filing Expenses                                    |       | -          | -                    | 44         | 44                   |
| Flo2Cash / Stripe Charges                          |       | -          | -                    | 391        | 391                  |
| Fundraising expenses                               |       | 1,638      | 1,638                | -          | -                    |
| Gender Attitudes - Infographics & Film             |       | 35,892     | 35,892               | 20,185     | 20,185               |
| Gender Attitudes - Overhead and Admin              |       | 236        | 236                  | -          | -                    |
| Gender Attitudes - Salaries                        |       | 140,950    | 140,950              | -          | -                    |
| Gender Attitudes - Survey and Report               |       | 5,934      | 5,934                | -          | -                    |
| Gender Dashboard - Steering Group                  |       | 1,117      | 1,117                | -          | -                    |
| Gender Dashboard - Technical Support               |       | 11,996     | 11,996               | 6,950      | 6,950                |
| General Office Expenses                            |       | 3,283      | 3,283                | 2,428      | 2,428                |
| Computer Expenses                                  |       | 2,399      | 2,399                | 1,592      | 1,592                |
| ICW Travel   |       | 3,184      | 3,184                | -          | -                    |
| Insurance - Board                                  |       | 738        | 738                  | 1,198      | 1,198                |
| Insurance - Office Property                        |       | 3,371      | 3,371                | 2,821      | 2,821                |
| Interest - IRD                                     |       | -          | -                    | 46         | 46                   |
| Levies - Brandon St                                |       | 29,160     | 29,160               | 27,780     | 27,780               |
| Marketing  |       | 1,737      | 1,737                | 1,566      | 1,566                |
| Merchandise Expenses                               |       | 13,757     | 13,757               | 2,525      | 2,525                |
| National President - Travel                        |       | -          | -                    | 870        | 870                  |
| Other Expenses                                     |       | 1,000      | 1,000                | -          | -                    |
| Postage  |       | -          | -                    | 191        | 191                  |

The Financial Statements should be read in conjunction with the accompanying Accounting Policies and Notes

|  | NOTES | 2019 GROUP       | 2019 NATIONAL OFFICE | 2018 GROUP       | 2018 NATIONAL OFFICE |
|--|-------|------------------|----------------------|------------------|----------------------|
| Power  |       | 2,131            | 2,131                | 2,086            | 2,086                |
| Printing & Stationery                                    |       | 1,965            | 1,965                | 1,741            | 1,741                |
| Repairs & Maintenance - Office                           |       | 3,666            | 3,666                | 2,260            | 2,260                |
| Seminar/Workshops/Conf                                   |       | -                | -                    | 174              | 174                  |
| Subscriptions  |       | 2,642            | 2,642                | 1,115            | 1,115                |
| Telecommunications                                       |       | 2,401            | 2,401                | 2,389            | 2,389                |
| Travel & Accommodation - Board                           |       | 11,083           | 11,083               | 5,517            | 5,517                |
| Travel & Accommodation - Staff                           |       | 3,861            | 3,861                | 2,584            | 2,584                |
| Vega Platform Charges                                    |       | -                | -                    | 1,620            | 1,620                |
| Website  |       | -                | -                    | 283              | 283                  |
| <b>Total Expense</b>                                     |       | <b>409,620</b>   | <b>352,544</b>       | <b>164,354</b>   | <b>129,485</b>       |
| Repairs and maintenance                                  |       | 1,517            | 1,517                | -                | -                    |
| <b>Total Costs related to providing goods or service</b> |       | <b>411,137</b>   | <b>354,061</b>       | <b>164,354</b>   | <b>129,485</b>       |
| <b>Grants and donations made</b>                         |       |                  |                      |                  |                      |
| Branch Donations Paid                                    |       | 2,280            | -                    | 1,516            | -                    |
| <b>Total Grants and donations made</b>                   |       | <b>2,280</b>     | <b>-</b>             | <b>1,516</b>     | <b>-</b>             |
| <b>Other expenses</b>                                    |       |                  |                      |                  |                      |
| Audit Fees   |       | 50               | -                    | 8,400            | 8,400                |
| Bank Charges   |       | 202              | 202                  | 213              | 213                  |
| Branch Audit fees  |       | 485              | -                    | 495              | -                    |
| Branch Bank fees   |       | 2                | -                    | 7                | -                    |
| Branch Membership Fees Expense                           |       | -                | -                    | 1,432            | -                    |
| Branch NCWNZ Fees to (NO)                                |       | -                | -                    | (2,502)          | -                    |
| Depreciation   |       | 8,618            | 8,618                | 3,994            | 3,994                |
| Depreciation - Equipment                                 |       | -                | -                    | 3,059            | 3,059                |
| ICW Dues   |       | 805              | 805                  | 1,311            | 1,311                |
| Investment Fees  |       | 501              | 501                  | 502              | 502                  |
| Oral History Project                                     |       | -                | -                    | 9,870            | 9,870                |
| <b>Total Other expenses</b>                              |       | <b>10,663</b>    | <b>10,127</b>        | <b>26,780</b>    | <b>27,348</b>        |
| <b>Total Expenses</b>                                    |       | <b>748,081</b>   | <b>687,955</b>       | <b>557,296</b>   | <b>519,973</b>       |
| <b>Surplus/(Deficit) for the Year</b>                    |       | <b>(120,854)</b> | <b>(116,652)</b>     | <b>(319,698)</b> | <b>(322,643)</b>     |

The Financial Statements should be read in conjunction with the accompanying Accounting Policies and Notes

# Statement of Financial Position

## National Council of Women of New Zealand Incorporated Te Kaunihera Wahine o Aotearoa As at 31 March 2019

|   | NOTES | 2019 GROUP     | 2019 NATIONAL OFFICE | 2018 GROUP     | 2018 NATIONAL OFFICE |
|---|-------|----------------|----------------------|----------------|----------------------|
| <b>Assets</b>   |       |                |                      |                |                      |
| <b>Current Assets</b>                                 |       |                |                      |                |                      |
| <b>Bank accounts and cash</b>                         |       |                |                      |                |                      |
| <b>Bank and cash/(bank overdraft)</b>                 |       |                |                      |                |                      |
| Branch Bank Accounts                                  |       | 62,746         | -                    | 93,825         | -                    |
| Petty Cash  |       | -              | -                    | 200            | 200                  |
| Undeposited Funds Account                             |       | -              | -                    | 445            | 445                  |
| Westpac - General Account                             |       | 19,011         | 19,011               | 190,724        | 190,724              |
| Westpac - NIM Account                                 |       | 2,913          | 2,913                | 1,767          | 1,767                |
| <b>Total Bank and cash/(bank overdraft)</b>           |       | <b>84,670</b>  | <b>21,923</b>        | <b>286,961</b> | <b>193,136</b>       |
| <b>Total Bank accounts and cash</b>                   |       | <b>84,670</b>  | <b>21,923</b>        | <b>286,961</b> | <b>193,136</b>       |
| <b>Debtors and prepayments</b>                        |       |                |                      |                |                      |
| <b>Trade receivables</b>                              |       |                |                      |                |                      |
| Accounts Receivable                                   |       | 2,016          | 2,016                | 344            | 344                  |
| Prepayments   |       | 3,345          | 3,345                | 2,617          | 2,617                |
| Trade Debtors   |       | -              | -                    | 119            | 119                  |
| <b>Total Trade receivables</b>                        |       | <b>5,362</b>   | <b>5,362</b>         | <b>3,080</b>   | <b>3,080</b>         |
| Landmarks Fund  |       | 300            | 300                  | 300            | 300                  |
| <b>Total Debtors and prepayments</b>                  |       | <b>5,662</b>   | <b>5,662</b>         | <b>3,380</b>   | <b>3,380</b>         |
| <b>Inventory</b>                                      |       |                |                      |                |                      |
| Inventories   |       | -              | -                    | 1,871          | 1,871                |
| Branch Stock  |       | 30             | -                    | 30             | -                    |
| <b>Total Inventory</b>                                |       | <b>30</b>      | <b>-</b>             | <b>1,901</b>   | <b>1,871</b>         |
| Other Current Assets                                  | 3     | 6,130          | 6,130                | 12,506         | 12,506               |
| <b>Total Current Assets</b>                           |       | <b>96,491</b>  | <b>33,715</b>        | <b>304,749</b> | <b>210,894</b>       |
| <b>Non-Current Assets</b>                             |       |                |                      |                |                      |
| <b>Property, Plant and Equipment</b>                  |       |                |                      |                |                      |
| Owned fixed assets                                    |       | 273,201        | 273,201              | 269,326        | 269,326              |
| Accumulated depreciation - fixed assets owned         |       | (95,325)       | (95,325)             | (86,707)       | (86,707)             |
| <b>Total Property, Plant and Equipment</b>            |       | <b>177,876</b> | <b>177,876</b>       | <b>182,619</b> | <b>182,619</b>       |
| <b>Investments - Centennial Fund</b>                  |       |                |                      |                |                      |
| Westpac - Centennial Fund (01)                        |       | 7              | 7                    | 7              | 7                    |
| Westpac - Centennial Fund (02)                        |       | 73,405         | 73,405               | 143,393        | 143,393              |
| Westpac - Centennial Fund (90)                        |       | 36,696         | 36,696               | 34,122         | 34,122               |
| Craigs Investments - Centennial Fund (Cash)           |       | 64,237         | 64,237               | 58,630         | 58,630               |
| Craigs Investments - Centennial Fund (Fixed Interest) |       | 95,400         | 95,400               | 95,400         | 95,400               |
| Branch Investments                                    |       | 102,854        | -                    | 76,284         | -                    |

The Financial Statements should be read in conjunction with the accompanying Accounting Policies and Notes

|   | NOTES | 2019 GROUP     | 2019 NATIONAL OFFICE | 2018 GROUP       | 2018 NATIONAL OFFICE |
|---|-------|----------------|----------------------|------------------|----------------------|
| <b>Investment - Central House Limited</b>                     |       |                |                      |                  |                      |
| Investment - 26 Brandon St                                    |       | 329,386        | 329,386              | 329,386          | 329,386              |
| <b>Total Investment - Central House Limited</b>               |       | <b>329,386</b> | <b>329,386</b>       | <b>329,386</b>   | <b>329,386</b>       |
| <b>Total Non-Current Assets</b>                               |       | <b>879,861</b> | <b>777,007</b>       | <b>919,841</b>   | <b>843,557</b>       |
| <b>Total Assets</b>   |       | <b>976,352</b> | <b>810,722</b>       | <b>1,224,590</b> | <b>1,054,451</b>     |
| <b>Liabilities</b>  |       |                |                      |                  |                      |
| <b>Current Liabilities</b>                                    |       |                |                      |                  |                      |
| <b>Creditors and accrued expenses</b>                         |       |                |                      |                  |                      |
| Branch Accounts Payable                                       |       | -              | -                    | 306              | -                    |
| Trade Creditors   |       | -              | -                    | 6,422            | 6,422                |
| Trade payables  |       | 32,341         | 32,341               | 15,074           | 15,074               |
| Sundry Creditors  |       | -              | -                    | 1,237            | 1,237                |
| Landmarks Liability   |       | 300            | 300                  | 300              | 300                  |
| Virtual Branch 1  |       | -              | -                    | 111              | 111                  |
| Westpac - Credit Card (CEO)                                   |       | -              | -                    | 273              | 273                  |
| Westpac - Credit Card (Presid)                                |       | 341            | 341                  | 21               | 21                   |
| Rounding  |       | -              | -                    | -                | -                    |
| <b>Total Creditors and accrued expenses</b>                   |       | <b>32,982</b>  | <b>32,982</b>        | <b>23,745</b>    | <b>23,439</b>        |
| <b>Employee costs payable</b>                                 |       |                |                      |                  |                      |
| <b>Employee entitlements (wages, annual leave, etc)</b>       |       |                |                      |                  |                      |
| PAYE  |       | 9,062          | 9,062                | 5,777            | 5,777                |
| Accrued Holiday Pay & Wages                                   |       | 33,201         | 33,201               | 14,592           | 14,592               |
| <b>Total Employee entitlements (wages, annual leave, etc)</b> |       | <b>42,263</b>  | <b>42,263</b>        | <b>20,369</b>    | <b>20,369</b>        |
| <b>Total Employee costs payable</b>                           |       | <b>42,263</b>  | <b>42,263</b>        | <b>20,369</b>    | <b>20,369</b>        |
| <b>Unused donations and grants with conditions</b>            |       |                |                      |                  |                      |
| Grants Received in Advance                                    |       | 48,692         | 48,692               | 207,207          | 207,207              |
| <b>Total Unused donations and grants with conditions</b>      |       | <b>48,692</b>  | <b>48,692</b>        | <b>207,207</b>   | <b>207,207</b>       |
| <b>Total Current Liabilities</b>                              |       | <b>123,938</b> | <b>123,938</b>       | <b>251,321</b>   | <b>251,015</b>       |
| <b>Total Liabilities</b>                                      |       | <b>123,938</b> | <b>123,938</b>       | <b>251,321</b>   | <b>251,015</b>       |
| <b>Total Assets less Total Liabilities (Net Assets)</b>       |       | <b>852,415</b> | <b>686,785</b>       | <b>973,269</b>   | <b>803,436</b>       |
| <b>Accumulated Funds</b>                                      |       |                |                      |                  |                      |
| <b>Accumulated surpluses or (deficits)</b>                    |       |                |                      |                  |                      |
| Opening Balance   |       | 641,717        | 471,884              | 633,954          | 467,066              |
| Surplus/(Deficit)   |       | (120,854)      | (116,652)            | (319,698)        | (322,643)            |
| Transfers from Centennial Fund                                |       | 61,806         | 61,806               | 327,461          | 327,461              |
| <b>Total Accumulated surpluses or (deficits)</b>              |       | <b>582,669</b> | <b>417,039</b>       | <b>641,717</b>   | <b>471,884</b>       |
| <b>Capital Funds - Centennial Fund</b>                        |       |                |                      |                  |                      |
| Opening Balance   |       | 331,552        | 331,552              | 659,013          | 659,013              |
| Transfers to Accumulated Surpluses or (Deficits)              |       | (61,806)       | (61,806)             | (327,461)        | (327,461)            |
| <b>Total Capital Funds - Centennial Fund</b>                  |       | <b>269,746</b> | <b>269,746</b>       | <b>331,552</b>   | <b>331,552</b>       |
| <b>Total Accumulated Funds</b>                                |       | <b>852,415</b> | <b>686,785</b>       | <b>973,269</b>   | <b>803,436</b>       |

The Financial Statements should be read in conjunction with the accompanying Accounting Policies and Notes

# Statement of Cash Flows

## National Council of Women of New Zealand Incorporated Te Kaunihera Wahine o Aotearoa For the year ended 31 March 2019

|  | 2019 GROUP | 2019 NATIONAL OFFICE | 2018 GROUP | 2018 NATIONAL OFFICE |
|--|------------|----------------------|------------|----------------------|
| <b>Cash Flows from Operating Activities</b>                |            |                      |            |                      |
| <b>Cash was received from:</b>                             |            |                      |            |                      |
| <b>Donations, fundraising and other similar receipts</b>   |            |                      |            |                      |
| 120th Badge  | -          | -                    | -          | 317                  |
| Conference - Donations                                     | -          | -                    | 25         | 25                   |
| Branch Camellia Fund Income                                | 307        | -                    | 25         | -                    |
| Branch Fundraising Revenue                                 | 14,493     | -                    | 2,931      | -                    |
| Branch General Donations                                   | 6,426      | -                    | 2,765      | -                    |
| Branch Specific Donations                                  | 2,722      | -                    | 3,456      | -                    |
| Camellia Fund  | 20         | 20                   | 287        | 287                  |
| Donation - Costs Not Claimed                               | -          | -                    | 6,448      | 6,448                |
| Donations  | 11,196     | 11,196               | 6,222      | 6,222                |
| Donations - 1000 Strong                                    | 10,706     | 10,956               | -          | -                    |
| Donations - Regular Giving                                 | -          | -                    | 1,010      | 1,010                |
| Donation - Specific Purpose                                | -          | -                    | 55         | 55                   |
| Donations - Tagged   | -          | -                    | 550        | 550                  |
| Gender Equal Badge   | -          | -                    | 61         | 61                   |
| Retiring Officers Collection                               | -          | -                    | 310        | 310                  |
| Branch Travel Pool Income                                  | -          | -                    | 91         | -                    |
| <b>Fees, subscriptions and other receipts from members</b> |            |                      |            |                      |
| Membership - Branches                                      | (2,580)    | 15,496               | -          | 8,477                |
| Membership - NIM unwaged/Students                          | 751        | 751                  | -          | -                    |
| Membership - NIM Waged                                     | 6,279      | 6,279                | 6,668      | 6,668                |
| Membership - NOM   | 3,499      | 3,499                | 3,080      | 3,080                |
| Branch Annual Dinner Income                                | 22,249     | -                    | 8,882      | -                    |
| Branch Conference fees                                     | 1,280      | -                    | 1,876      | -                    |
| Branch Subscriptions Received                              | 19,900     | -                    | 13,763     | -                    |
| Circulars - Members  | 348        | 348                  | -          | 7,783                |
| Income Received in Advance                                 | -          | -                    | (250)      | (250)                |
| <b>Receipts from providing goods or services</b>           |            |                      |            |                      |
| Net Rental Income  | 17,002     | 17,002               | 18,348     | 18,348               |
| Badge  | -          | -                    | -          | 122                  |
| Branch Grants Received                                     | 13,883     | -                    | 2,968      | -                    |
| Branch Other Income  | 913        | -                    | 603        | -                    |
| Branch Sales   | 11,085     | -                    | 4,810      | -                    |
| Branch Sponsorship   | 1,035      | -                    | 178        | -                    |
| Conference - Meals   | -          | -                    | 5,539      | 5,539                |
| Conference - Raffles                                       | -          | -                    | 116        | 116                  |
| Doris Gordon Lecture                                       | -          | -                    | 1,600      | 1,600                |
| Grants - DIA (Assist with organisational capacity)         | -          | -                    | 40,000     | 40,000               |

The Financial Statements should be read in conjunction with the accompanying Accounting Policies and Notes



|   | 2019 GROUP | 2019 NATIONAL OFFICE | 2018 GROUP     | 2018 NATIONAL OFFICE |
|---|------------|----------------------|----------------|----------------------|
| Grants - JR McKenzie (Gender Attitudes Survey collateral and launch)        | -          | -                    | 25,194         | 25,194               |
| Grants - New Horizons Women's Trust (CEDAW Research)                        | -          | -                    | 5,000          | 5,000                |
| Grants - Lion Foundation (Conference)                                       | 8,758      | 8,758                | -              | -                    |
| Grants - ACC - Gender Attitudes - Infographic & Film Funding                | 20,000     | 20,000               | -              | -                    |
| Grants - Masonic Foundation (Conference)                                    | 5,400      | 5,400                | -              | -                    |
| Grants - ACC - Gender Attitudes - Overhead & Admin Funding                  | 1,800      | 1,800                | -              | -                    |
| Grants - ACC - Gender Attitudes - Salary Funding                            | 18,200     | 18,200               | -              | -                    |
| Grants - ACC - Gender Attitudes - Survey & Report Funding                   | 10,000     | 10,000               | -              | -                    |
| Grants - Four Winds Foundation (Conference)                                 | 5,595      | 5,595                | -              | -                    |
| Grants - JR McKenzie GE Projects - Partner Activities Funding               | 6,000      | 6,000                | -              | -                    |
| Grants - JR McKenzie GE Projects - Resource Funding                         | 5,000      | 5,000                | -              | -                    |
| Grants - JR McKenzie GE Projects - Support Salary Funding                   | 80,000     | 80,000               | -              | -                    |
| Grants - JR McKenzie GE Projects - Website & Dbase Funding                  | 7,000      | 7,000                | -              | -                    |
| Grants - NHWT Janus Research  | 5,000      | 5,000                | -              | -                    |
| Grants - █████ Gender Taskforce - Marketing Funding (Anonymous)             | 7,000      | 7,000                | -              | -                    |
| Grants - █████ GENZ Mobilising - Collateral Funding (Anonymous)             | 10,000     | 10,000               | -              | -                    |
| Grants - █████ GENZ Mobilising - Partner Joint Activity Funding (Anonymous) | 10,000     | 10,000               | -              | -                    |
| Grants - █████ GENZ Mobilising - Salaries Funding (Anonymous)               | 45,000     | 45,000               | -              | -                    |
| Grants - █████ GENZ Mobilising - Travel Funding (Anonymous)                 | 3,000      | 3,000                | -              | -                    |
| Grants - non specific running   | -          | -                    | 500            | 500                  |
| Grants - NZ Guardian Trust (Gender Dashboard Business Case Development)     | -          | -                    | 6,000          | 6,000                |
| Grants - NZ Law Foundation (CEDAW Research - Report)                        | 4,013      | 4,013                | 5,522          | 5,522                |
| Grants - Strathlachlan (Gender Dashboard Business Case)                     | -          | -                    | 15,000         | 15,000               |
| Grants or Funding- Conference   | -          | -                    | 1,290          | 1,290                |
| Gender Dashboard - Hosting  | (487)      | (487)                | -              | -                    |
| Sales - 125 Suffrage Pins   | 22,995     | 23,795               | -              | 222                  |
| Sales - CEDAW   | 60         | 60                   | -              | -                    |
| Sales - Consulting/Workshops  | 2,500      | 2,500                | -              | -                    |
| Sales - Freight Chargeable  | 336        | 336                  | -              | -                    |
| Sales - Merchandise Profit  | 17,046     | 17,046               | -              | -                    |
| Sales - Misc Papers   | -          | -                    | 13             | 13                   |
| Sales - Speaking Events   | 7,322      | 7,322                | 638            | 638                  |
| Accounts Receivable   | 530        | 530                  | -              | -                    |
| Branch Events Income  | 490        | -                    | -              | -                    |
| Branch Sundry Revenue   | 258        | -                    | -              | -                    |
| Other Income  | 117        | 117                  | -              | -                    |
| Sales - Conference  | 14,090     | 37,870               | 4,681          | 20,291               |
| <b>Grant Funding Received in Advance</b>                                    |            |                      |                |                      |
| Grants Received in Advance  | -          | -                    | 162,207        | 162,207              |
| <b>Total Grant Funding Received in Advance</b>                              | -          | -                    | <b>162,207</b> | <b>162,207</b>       |
| <b>Interest, dividends and other investment receipts</b>                    |            |                      |                |                      |
| Branch Interest Revenue   | 3,788      | -                    | 3,537          | -                    |
| Interest - Cent Fund  | 8,682      | 8,682                | 16,035         | 16,035               |
| Interest - General Account  | 82         | 82                   | 22             | 22                   |
| Interest - IRD  | -          | -                    | (46)           | (46)                 |
| IRD Interest Received   | -          | -                    | 4              | 4                    |

The Financial Statements should be read in conjunction with the accompanying Accounting Policies and Notes

|                                      | 2019 GROUP     | 2019 NATIONAL OFFICE | 2018 GROUP     | 2018 NATIONAL OFFICE |
|--------------------------------------|----------------|----------------------|----------------|----------------------|
| Interest Accrued                     | -              | -                    | (5,420)        | (5,420)              |
| <b>Total Operating Cash Received</b> | <b>471,087</b> | <b>415,164</b>       | <b>372,594</b> | <b>359,240</b>       |

**Cash was applied to:****Payments to suppliers and employees**

|  |          |          |          |          |
|--|----------|----------|----------|----------|
| ACC                                    | (745)    | (745)    | (501)    | (501)    |
| Accounting Fees - Subscription         | (736)    | (736)    | (784)    | (784)    |
| Advertising                            | -        | -        | (654)    | (654)    |
| Assets under \$500                     | (1,459)  | (1,459)  | (87)     | (87)     |
| Audit Fees                             | (8,450)  | (8,400)  | (8,400)  | (8,400)  |
| Bank Charges                           | (202)    | (202)    | (213)    | (213)    |
| Board Expenses                         | (2,873)  | (2,873)  | (10,513) | (10,513) |
| Branch Administration                  | (12,312) | -        | (12,409) | -        |
| Branch Ann Conference Expenses         | -        | -        | 5,558    | -        |
| Branch Annual Dinner Expenses          | (17,364) | -        | (9,695)  | -        |
| Branch Audit fees                      | (485)    | -        | (145)    | -        |
| Branch Bank fees                       | (2)      | -        | (7)      | -        |
| Branch Donations Paid                  | (2,280)  | -        | (916)    | -        |
| Branch Functions Expense               | (8,224)  | -        | (1,395)  | -        |
| Branch Membership Fees Expense         | -        | -        | (1,432)  | -        |
| Branch Merchandise Expenses            | (9,804)  | -        | 638      | -        |
| Branch NCWNZ Fees to (NO)              | -        | -        | 9,256    | -        |
| Branch Rent Expense                    | (2,644)  | -        | (1,000)  | -        |
| Branch Special Purposes Expenses       | (6,980)  | -        | -        | -        |
| Branch Subscriptions Expenses          | (55)     | -        | (50)     | -        |
| Branch Travel Pool Expense             | -        | -        | (566)    | -        |
| Branch Volunteer Costs                 | (233)    | -        | (319)    | -        |
| Catering                               | -        | -        | (942)    | (942)    |
| CEDAW                                  | (14,214) | (14,214) | -        | -        |
| CEDAW Administration                   | -        | -        | (110)    | (110)    |
| Circular                               | (7,155)  | (7,155)  | (7,500)  | (7,500)  |
| Circular Postage                       | -        | -        | (762)    | (762)    |
| Circular Printing                      | -        | -        | (322)    | (322)    |
| Computer Expenses                      | (2,399)  | (2,399)  | (1,592)  | (1,592)  |
| Conference                             | (45,219) | (45,219) | -        | -        |
| Conference - Board Travel              | -        | -        | (1,781)  | (1,781)  |
| Conference - General                   | -        | -        | (13,596) | (13,596) |
| Conference - Meal Cost                 | -        | -        | (6,713)  | (6,713)  |
| Conference - SCC Travel                | -        | -        | (666)    | (666)    |
| Contractors - GST Registered           | (20,841) | (20,841) | (43,428) | (43,428) |
| Contractors - Non GST Registered       | (27,439) | (27,439) | (45,433) | (45,433) |
| Doris Gordon Lecture Expenses          | -        | -        | (1,147)  | (1,147)  |
| Equipment Rental - Photocopier         | (3,905)  | (3,905)  | (4,151)  | (4,151)  |
| Events                                 | -        | -        | 445      | 445      |
| Filing Expenses                        | -        | -        | (44)     | (44)     |
| Flo2Cash / Stripe Charges              | -        | -        | (391)    | (391)    |
| Fundraising expenses                   | (1,638)  | (1,638)  | -        | -        |
| Gender Attitudes - Infographics & Film | (30,892) | (30,892) | (20,185) | (20,185) |

The Financial Statements should be read in conjunction with the accompanying Accounting Policies and Notes

|                                       | 2019 GROUP | 2019 NATIONAL OFFICE | 2018 GROUP | 2018 NATIONAL OFFICE |
|---------------------------------------|------------|----------------------|------------|----------------------|
| Gender Attitudes - Overhead and Admin | (236)      | (236)                | -          | -                    |
| Gender Attitudes - Salaries           | (6,300)    | (6,300)              | -          | -                    |
| Gender Attitudes - Survey and Report  | (5,934)    | (5,934)              | -          | -                    |
| Gender Dashboard - Steering Group     | (1,117)    | (1,117)              | -          | -                    |
| Gender Dashboard - Technical Support  | (11,951)   | (11,951)             | (6,950)    | (6,950)              |
| General Office Expenses               | (5,912)    | (5,912)              | (2,428)    | (2,428)              |
| ICW Dues                              | (805)      | (805)                | (1,311)    | (1,311)              |
| ICW Travel                            | (3,184)    | (3,184)              | -          | -                    |
| Insurance - Board                     | (984)      | (984)                | (1,198)    | (1,198)              |
| Insurance - Office Property           | (3,269)    | (3,269)              | (2,821)    | (2,821)              |
| Investment Fees                       | (501)      | (501)                | (502)      | (502)                |
| Levies - Brandon St                   | (23,988)   | (23,988)             | (27,780)   | (27,780)             |
| Marketing                             | (1,737)    | (1,737)              | (1,566)    | (1,566)              |
| Merchandise Expenses                  | (13,757)   | (13,757)             | (2,525)    | (2,525)              |
| National President - Travel           | -          | -                    | (870)      | (870)                |
| Office Cleaning Expenses              | (1,442)    | (1,442)              | -          | -                    |
| Oral History Project                  | -          | -                    | (9,870)    | (9,870)              |
| Other Expenses                        | (1,000)    | (1,000)              | -          | -                    |
| Postage                               | -          | -                    | (191)      | (191)                |
| Power                                 | (2,011)    | (2,011)              | (2,086)    | (2,086)              |
| Printing & Stationery                 | (1,858)    | (1,858)              | (1,741)    | (1,741)              |
| Repairs & Maintenance - Office        | (3,191)    | (3,191)              | (2,260)    | (2,260)              |
| Salaries                              | (359,887)  | (359,887)            | (261,815)  | (261,815)            |
| Seminar/Workshops/Conf                | -          | -                    | (174)      | (174)                |
| Staff Training                        | -          | -                    | (924)      | (924)                |
| Staff Training & Support              | (6,651)    | (6,651)              | (2,290)    | (2,290)              |
| Subscriptions                         | (2,071)    | (2,071)              | (1,115)    | (1,115)              |
| Telecommunications                    | (2,215)    | (2,215)              | (2,389)    | (2,389)              |
| Travel & Accommodation - Board        | (8,291)    | (8,291)              | (5,517)    | (5,517)              |
| Travel & Accommodation - Staff        | (3,861)    | (3,861)              | (2,584)    | (2,584)              |
| Vega Platform Charges                 | -          | -                    | (1,620)    | (1,620)              |
| Volunteer Expenses                    | -          | -                    | (593)      | (593)                |
| Accrued Holiday Pay & Wages           | 3,088      | 3,088                | 5,166      | 5,166                |
| Branch Accounts Payable               | -          | -                    | (46)       | -                    |
| PAYE                                  | 2,191      | 2,191                | 804        | 804                  |
| Prepayments                           | -          | -                    | 834        | 834                  |
| Trade Creditors                       | (6,422)    | (6,422)              | (10,614)   | (10,614)             |
| Website                               | -          | -                    | (283)      | (283)                |
| Stock on Hand                         | 1,871      | 1,871                | (1,215)    | (1,215)              |
| Trade Debtors                         | 1,497      | 1,497                | 107        | 107                  |
| Westpac - Credit Card (Presid)        | 320        | 320                  | 21         | 21                   |
| Accrued Interest                      | -          | -                    | 5,420      | 5,420                |
| Sundry Creditors                      | -          | -                    | 1,913      | 1,913                |
| Suspense Account                      | (14,084)   | (14,084)             | 11,953     | 11,953               |
| Virtual Branch 1                      | (111)      | (111)                | 41         | 41                   |
| Prior Year's Mastercard Balance       | 135        | 135                  | (1,130)    | (1,130)              |
| Westpac - Credit Card (CEO)           | (273)      | (273)                | 273        | 273                  |

The Financial Statements should be read in conjunction with the accompanying Accounting Policies and Notes

|   | 2019 GROUP       | 2019 NATIONAL OFFICE | 2018 GROUP       | 2018 NATIONAL OFFICE |
|---|------------------|----------------------|------------------|----------------------|
| <b>Net GST</b>  |                  |                      |                  |                      |
| GST   | 7,749            | 7,749                | (2,412)          | (2,412)              |
| <b>Total Operating Cash Applied:</b>                              | <b>(704,740)</b> | <b>(644,308)</b>     | <b>(514,239)</b> | <b>(501,712)</b>     |
| <b>Net Cash Flows from Operating Activities</b>                   | <b>(233,653)</b> | <b>(229,144)</b>     | <b>(141,645)</b> | <b>(142,472)</b>     |
| <b>Cash Flows from Investing and Financing Activities</b>         |                  |                      |                  |                      |
| <b>Cash was received from:</b>                                    |                  |                      |                  |                      |
| <b>Capital Contributed from Centennial Fund Investments</b>       |                  |                      |                  |                      |
| Craigs Investment - Centennial Fund                               | -                | -                    | 2,494            | 2,494                |
| Capital - Centennial Fund   | -                | -                    | (285,534)        | (285,534)            |
| Cent Fund - Interest  | -                | -                    | (41,927)         | (41,927)             |
| Branch Equity   | -                | -                    | 2,073            | -                    |
| Craigs Investments - Centennial Fund (Cash)                       | (5,607)          | (5,607)              | (58,630)         | (58,630)             |
| Craigs Investments - Centennial Fund (Fixed Interest)             | -                | -                    | 50,000           | 50,000               |
| Retained Earnings (38000)   | -                | -                    | 41,927           | 41,927               |
| Retained Earnings (38001)   | -                | -                    | 285,534          | 285,534              |
| Westpac - Centennial Fund (01)                                    | -                | -                    | (7)              | (7)                  |
| Westpac - Centennial Fund (02)                                    | 69,988           | 69,988               | (143,393)        | (143,393)            |
| Westpac - Centennial Fund (90)                                    | (2,574)          | (2,574)              | (34,122)         | (34,122)             |
| Prior Year's Cent Fund (01) Balance                               | -                | -                    | 5,507            | 5,507                |
| Prior Year's Cent Fund (02) Balance                               | -                | -                    | 443,381          | 443,381              |
| Prior Year's Cent Fund (90) Balance                               | -                | -                    | 5,300            | 5,300                |
| Westpac Term Deposit - Centennial Fund                            | -                | -                    | 59,425           | 59,425               |
| Centennial Fund Recon   | -                | -                    | 911              | 911                  |
| Less Accumulated Depreciation - Furniture and Fittings            | -                | -                    | 3,994            | 3,994                |
| Less Accumulated Depreciation - Plant and Equipment               | -                | -                    | 3,059            | 3,059                |
| Depreciation  | -                | -                    | (3,994)          | (3,994)              |
| Depreciation - Equipment  | -                | -                    | (3,059)          | (3,059)              |
| Rounding  | -                | -                    | -                | -                    |
| <b>Total Capital Contributed from Centennial Fund Investments</b> | <b>61,806</b>    | <b>61,806</b>        | <b>332,938</b>   | <b>330,866</b>       |
| <b>Total Investing and Finance Cash Received</b>                  | <b>61,806</b>    | <b>61,806</b>        | <b>332,938</b>   | <b>330,866</b>       |
| <b>Cash was applied to:</b>                                       |                  |                      |                  |                      |
| <b>Payments to acquire property, plant and equipment</b>          |                  |                      |                  |                      |
| Furniture and Fittings - Additions                                | -                | -                    | (776)            | (776)                |
| Plant and Equipment - Additions                                   | (3,875)          | (3,875)              | (2,805)          | (2,805)              |
| Plant and Equipment   | -                | -                    | 2,001            | 2,001                |
| <b>Total Payments to acquire property, plant and equipment</b>    | <b>(3,875)</b>   | <b>(3,875)</b>       | <b>(1,580)</b>   | <b>(1,580)</b>       |
| <b>Payments to purchase investments</b>                           |                  |                      |                  |                      |
| Branch Investments  | (26,570)         | -                    | (4,527)          | -                    |
| <b>Total Investing and Finance Cash Applied</b>                   | <b>(30,445)</b>  | <b>(3,875)</b>       | <b>(6,107)</b>   | <b>(1,580)</b>       |
| <b>Net Cash Flows from Investing and Financing Activities</b>     | <b>31,361</b>    | <b>57,931</b>        | <b>326,832</b>   | <b>329,286</b>       |
| <b>Net Increase/(Decrease) in Cash</b>                            | <b>(202,292)</b> | <b>(171,213)</b>     | <b>185,186</b>   | <b>186,814</b>       |
| <b>Bank Accounts and Cash</b>                                     |                  |                      |                  |                      |
| Opening cash  | 286,961          | 193,136              | 101,775          | 6,322                |
| Branch Bank Accounts  | (31,079)         | -                    | (1,628)          | -                    |

The Financial Statements should be read in conjunction with the accompanying Accounting Policies and Notes

Statement of Cash Flows

|                                       | 2019 GROUP       | 2019 NATIONAL OFFICE | 2018 GROUP     | 2018 NATIONAL OFFICE |
|---------------------------------------|------------------|----------------------|----------------|----------------------|
| Petty Cash                            | (200)            | (200)                | -              | -                    |
| Prior Years Main Bank Account Balance | -                | -                    | (5,643)        | (5,643)              |
| Undeposited Funds Account             | (445)            | (445)                | (35)           | (35)                 |
| Westpac - General Account             | (171,713)        | (171,713)            | 190,724        | 190,724              |
| Westpac - NIM Account                 | 1,145            | 1,145                | 1,767          | 1,767                |
| Closing cash                          | 84,670           | 21,923               | 286,961        | 193,136              |
| <b>Net change in cash for period</b>  | <b>(202,292)</b> | <b>(171,213)</b>     | <b>185,186</b> | <b>186,814</b>       |

Mapping report - for members only

The Financial Statements should be read in conjunction with the accompanying Accounting Policies and Notes

# Statement of Accounting Policies

## National Council of Women of New Zealand Incorporated Te Kaunihera Wahine o Aotearoa For the year ended 31 March 2019

### Basis of Preparation

National Council of Women of New Zealand Incorporated (NCWNZ) has elected to apply PBE SFR-A (NFP) Public Benefit Entity Simple Format Reporting - Accrual (Not for profit) on the basis that it does not have public accountability and has total annual expenses of equal to or less than \$2,000,000. All transactions in the Performance Report are reported using the accrual basis of accounting. The Performance Report is prepared under the assumption that the entity will continue to operate in the foreseeable future.

The Board has considered whether NCWNZ Incorporated is a controlling entity for financial reporting purposes and these financial statements represent the first full consolidation of National Office and Branches and are represented by a Consolidated total (Group) and the National Office (which has been reported on in previous years).

### Goods and Services Tax (GST)

The entity is registered for GST. All amounts are stated exclusive of goods and services tax (GST) except for accounts payable and accounts receivable which are stated inclusive of GST.

### Income Tax

NCWNZ Incorporated is a registered charitable entity under the Charities Act 2005, and accordingly is exempt from income tax under sections CW41 and CW42 of the Income Tax Act

### Bank Accounts and Cash

Bank accounts and cash in the Statement of Cash Flows comprise cash balances and bank balances (including short term deposits) with original maturities of 90 days or less.

### Revenue from sale of goods

Revenue is recorded when the goods are sold. If the purchaser pays before they receive their goods, the group records a liability. If the purchaser does not pay on receipt of the goods, the group records a debtor.

### Revenue from sale of services

Revenue is recorded based on the stage of completion of the service at balance date. Grants are recorded as revenue as received unless there is an explicit "use or return" condition attaching to the grant, in which case the amounts relating to unspent grants is recognised as a liability and released to income as the grant is spent.

### Investments

Investments are recorded at cost.

### Property Plant & Equipment

Property, plant and equipment are stated at cost less accumulated depreciation and impairment losses. Where an item is disposed of, the gain or loss recognised in the statement of financial performance is calculated as the difference between the sale price and the carrying amount of the asset.

## Depreciation

Depreciation has been calculated at similar rates as that allowed by the Income Tax Act 2007. The following rates have been applied on a straight line basis.

Office Equipment      4% - 10%

Building Improvements   2%

## Changes in Accounting Policies

There have been no changes in accounting policies. Policies have been applied on a consistent basis with those of the previous reporting period.

Mapping report - for members only

# Notes to the Performance Report

## National Council of Women of New Zealand Incorporated Te Kaunihera Wahine o Aotearoa For the year ended 31 March 2019

|   | 2019 GROUP    | 2019 NATIONAL OFFICE | 2018 GROUP    | 2018 NATIONAL OFFICE |
|---|---------------|----------------------|---------------|----------------------|
| <b>1. Analysis of Revenue</b>                                   |               |                      |               |                      |
| <b>Donations, fundraising and other similar revenue</b>         |               |                      |               |                      |
| General Donations   | 28,328        | 22,152               | 12,908        | 7,542                |
| Camellia Fund   | 327           | 20                   | 808           | 287                  |
| Donations not claimed   | -             | -                    | 6,448         | 6,448                |
| Fundraising Revenue   | 14,493        | -                    | 6,703         | 116                  |
| Specific Purpose Donations                                      | 2,722         | -                    | 5,923         | 605                  |
| <b>Total Donations, fundraising and other similar revenue</b>   | <b>45,870</b> | <b>22,172</b>        | <b>32,790</b> | <b>14,998</b>        |
| <b>Fees, subscriptions and other revenue from members</b>       |               |                      |               |                      |
| Subscriptions From Members - Individuals and Organisations      | 28,082        | 26,258               | 31,212        | 18,225               |
| <b>Member Conference Fees</b>                                   |               |                      |               |                      |
| Branch Conference fees  | 1,280         | -                    | 1,876         | -                    |
| Conference - Meals  | -             | -                    | 5,539         | 5,539                |
| Sales - Conference  | 14,090        | 37,870               | 4,681         | 20,291               |
| <b>Total Member Conference Fees</b>                             | <b>15,370</b> | <b>37,870</b>        | <b>12,097</b> | <b>25,830</b>        |
| Member Conference Sponsorship                                   | -             | -                    | 1,315         | 1,315                |
| <b>Total Fees, subscriptions and other revenue from members</b> | <b>43,452</b> | <b>64,129</b>        | <b>44,624</b> | <b>45,371</b>        |
| <b>Revenue from providing goods or services</b>                 |               |                      |               |                      |
| <b>Sales</b>  |               |                      |               |                      |
| Other Income  | 117           | 117                  | -             | -                    |
| 120th Badge   | -             | -                    | -             | 317                  |
| Badge   | -             | -                    | -             | 122                  |
| Branch Annual Dinner Income                                     | 22,249        | -                    | 8,882         | -                    |
| Branch Circular Revenue   | -             | -                    | 333           | -                    |
| Branch Events Income  | 490           | -                    | 4,625         | -                    |
| Branch Other Income   | 913           | -                    | 629           | -                    |
| Branch Other Member Income                                      | -             | -                    | 91            | -                    |
| Branch Sales  | 11,085        | -                    | 6,080         | -                    |
| Branch Sponsorship  | 1,035         | -                    | 2,278         | -                    |
| Branch Sundry Revenue   | 258           | -                    | 381           | -                    |
| Branch Travel Pool Income                                       | -             | -                    | 337           | -                    |
| Circulars - Members   | 348           | 348                  | -             | 7,783                |
| Doris Gordon Lecture  | -             | -                    | 1,600         | 1,600                |
| Gender Dashboard - Hosting                                      | (602)         | (602)                | -             | -                    |
| Gender Equal Badge  | -             | -                    | 61            | 61                   |
| Grants - non specific running                                   | -             | -                    | 500           | 500                  |
| Sales - 125 Suffrage Pins                                       | 22,995        | 23,795               | -             | 222                  |
| Sales - CEDAW   | 60            | 60                   | -             | -                    |
| Sales - Consulting/Workshops                                    | 2,500         | 2,500                | -             | -                    |



|   | 2019 GROUP     | 2019 NATIONAL OFFICE | 2018 GROUP    | 2018 NATIONAL OFFICE |
|---|----------------|----------------------|---------------|----------------------|
| Sales - Freight Chargeable                            | 336            | 336                  | -             | -                    |
| Sales - Merchandise Profit                            | 17,157         | 17,157               | -             | -                    |
| Sales - Misc Papers                                   | -              | -                    | 13            | 13                   |
| Sales - Speaking Events                               | 7,322          | 7,322                | 638           | 638                  |
| <b>Total Sales</b>                                    | <b>86,262</b>  | <b>51,032</b>        | <b>26,448</b> | <b>11,256</b>        |
| Rental Income   | 18,669         | 18,669               | 18,348        | 18,348               |
| <b>Total Revenue from providing goods or services</b> | <b>104,931</b> | <b>69,701</b>        | <b>44,796</b> | <b>29,603</b>        |

## Grants Received

NCWNZ wishes to acknowledge the following organisations who have generously supported the organisation's work. It is through their assistance that important research and the development of Gender Equal NZ resources and infrastructure are able to be achieved.

|  | 2019 GROUP     | 2019 NATIONAL OFFICE | 2018 GROUP     | 2018 NATIONAL OFFICE |
|--|----------------|----------------------|----------------|----------------------|
| <b>Grants Received</b>   |                |                      |                |                      |
| <b>Grants - Received by Branches</b>   |                |                      |                |                      |
| Branch Grants Received   | 13,883         | -                    | 4,231          | -                    |
| <b>Total Grants - Received by Branches</b>                                   | <b>13,883</b>  | <b>-</b>             | <b>4,231</b>   | <b>-</b>             |
| Grants - Lion Foundation (Conference)  | 8,758          | 8,758                | -              | -                    |
| Grants - Four Winds Foundation (Conference)                                  | 5,595          | 5,595                | -              | -                    |
| Grants - Masonic Foundation (Conference)                                     | 5,400          | 5,400                | -              | -                    |
| Grants - NHWT Janus Research   | 5,000          | 5,000                | -              | -                    |
| Grants - NZ Law Foundation (CEDAW Research - Report)                         | 4,013          | 4,013                | 5,522          | 5,522                |
| Grants - New Horizons Women's Trust (CEDAW Research)                         | -              | -                    | 5,000          | 5,000                |
| Grants - NZ Guardian Trust (Gender Dashboard Business Case Development)      | -              | -                    | 6,000          | 6,000                |
| Grants - Strathlachlan - CEDAW   | 9,100          | 9,100                | -              | -                    |
| Grants - Strathlachlan (Gender Dashboard Business Case)                      | 141,781        | 141,781              | 15,000         | 15,000               |
| Grants - ACC - Gender Attitudes - Salary Funding                             | 18,200         | 18,200               | -              | -                    |
| Grants - ██████ Gender Taskforce - Marketing Funding (Anonymous)             | 7,000          | 7,000                | -              | -                    |
| Grants - ██████ GENZ Mobilising - Salaries Funding (Anonymous)               | 45,000         | 45,000               | -              | -                    |
| Grants - ██████ GENZ Mobilising - Collateral Funding (Anonymous)             | 10,000         | 10,000               | -              | -                    |
| Grants - ██████ GENZ Mobilising - Partner Joint Activity Funding (Anonymous) | 10,000         | 10,000               | -              | -                    |
| Grants - ██████ GENZ Mobilising - Travel Funding (Anonymous)                 | 3,000          | 3,000                | -              | -                    |
| Grants - DIA (Assist with organisational capacity)                           | -              | -                    | 40,000         | 40,000               |
| Grants - JR McKenzie (Gender Attitudes Survey collateral and launch)         | 4,806          | 4,806                | 25,194         | 25,194               |
| Grants - JR McKenzie GE Projects - Support Salary Funding                    | 80,000         | 80,000               | -              | -                    |
| Grants - JR McKenzie GE Projects - Partner Activities Funding                | 6,000          | 6,000                | -              | -                    |
| Grants - JR McKenzie GE Projects - Website & Dbase Funding                   | 7,000          | 7,000                | -              | -                    |
| Grants - JR McKenzie GE Projects - Resource Funding                          | 5,000          | 5,000                | -              | -                    |
| Grants - ACC - Gender Attitudes - Survey & Report Funding                    | 10,000         | 10,000               | -              | -                    |
| Grants - ACC - Gender Attitudes - Infographic & Film Funding                 | 20,000         | 20,000               | -              | -                    |
| Grants - ACC - Gender Attitudes - Overhead & Admin Funding                   | 1,800          | 1,800                | -              | -                    |
| <b>Total Grants Received</b>   | <b>421,336</b> | <b>407,453</b>       | <b>100,947</b> | <b>96,716</b>        |

|   | 2019 GROUP     | 2019 NATIONAL OFFICE | 2018 GROUP     | 2018 NATIONAL OFFICE |
|---|----------------|----------------------|----------------|----------------------|
| <b>2. Analysis of Expenses</b>                      |                |                      |                |                      |
| <b>Volunteer and employee related costs</b>         |                |                      |                |                      |
| <b>Salaries &amp; Wages</b>                         |                |                      |                |                      |
| <b>Untitled Group</b>                               |                |                      |                |                      |
| Salaries  | 245,775        | 245,775              | 261,815        | 261,815              |
| Contractors - GST Registered                        | 30,014         | 30,014               | 43,428         | 43,428               |
| Contractors - Non GST Registered                    | 31,412         | 31,412               | 45,433         | 45,433               |
| <b>Total Untitled Group</b>                         | <b>307,201</b> | <b>307,201</b>       | <b>350,676</b> | <b>350,676</b>       |
| Circular  | 7,155          | 7,155                | 7,500          | 7,500                |
| <b>Total Salaries &amp; Wages</b>                   | <b>314,356</b> | <b>314,356</b>       | <b>358,176</b> | <b>358,176</b>       |
| Training & Recruitment                              | -              | -                    | 1,578          | 1,578                |
| ACC   | 745            | 745                  | 501            | 501                  |
| Volunteer   | 8,899          | 8,666                | 3,940          | 2,883                |
| <b>Total Volunteer and employee related costs</b>   | <b>324,000</b> | <b>323,767</b>       | <b>364,196</b> | <b>363,139</b>       |
| <b>Costs related to providing goods or services</b> |                |                      |                |                      |
| <b>General &amp; Administrative Costs</b>           |                |                      |                |                      |
| Accounting Fees - Subscription                      | 736            | 736                  | 784            | 784                  |
| Assets under \$500                                  | 1,459          | 1,459                | 87             | 87                   |
| Branch Administration                               | 12,006         | -                    | 14,698         | -                    |
| Branch Annual Dinner Expenses                       | 17,364         | -                    | 9,695          | -                    |
| Branch Functions Expense                            | 8,224          | -                    | 3,343          | -                    |
| Branch Merchandise Expenses                         | 9,804          | -                    | 439            | -                    |
| Branch Special Purposes Expenses                    | 6,980          | -                    | 2,647          | -                    |
| Branch Subscriptions Expenses                       | 55             | -                    | 70             | -                    |
| Catering  | -              | -                    | 942            | 942                  |
| CEDAW Administration                                | -              | -                    | 110            | 110                  |
| Circular Postage                                    | -              | -                    | 762            | 762                  |
| Circular Printing                                   | -              | -                    | 322            | 322                  |
| Computer Expenses                                   | 2,399          | 2,399                | 1,592          | 1,592                |
| Doris Gordon Lecture Expenses                       | -              | -                    | 1,147          | 1,147                |
| Equipment Rental - Photocopier                      | 3,905          | 3,905                | 4,151          | 4,151                |
| Events  | -              | -                    | (445)          | (445)                |
| Filing Expenses                                     | -              | -                    | 44             | 44                   |
| Flo2Cash / Stripe Charges                           | -              | -                    | 391            | 391                  |
| General Office Expenses                             | 3,283          | 3,283                | 2,428          | 2,428                |
| Interest - IRD                                      | -              | -                    | 46             | 46                   |
| Marketing   | 1,737          | 1,737                | 1,566          | 1,566                |
| Merchandise Expenses                                | 13,757         | 13,757               | 2,525          | 2,525                |
| Postage   | -              | -                    | 191            | 191                  |
| Power   | 2,131          | 2,131                | 2,086          | 2,086                |
| Printing & Stationery                               | 1,965          | 1,965                | 1,741          | 1,741                |
| Seminar/Workshops/Conf                              | -              | -                    | 174            | 174                  |
| Subscriptions                                       | 2,642          | 2,642                | 1,115          | 1,115                |
| Telecommunications                                  | 2,401          | 2,401                | 2,389          | 2,389                |
| Travel & Accommodation - Staff                      | 3,861          | 3,861                | 2,584          | 2,584                |

|   |                |                |                |                |
|---|----------------|----------------|----------------|----------------|
| Vega Platform Charges                                     | -              | -              | 1,620          | 1,620          |
| Website   | -              | -              | 283            | 283            |
| Branch Travel Pool Expense                                | -              | -              | 642            | -              |
| Office Cleaning Expenses                                  | 1,517          | 1,517          | -              | -              |
| Fundraising expenses                                      | 1,638          | 1,638          | -              | -              |
| Other Expenses  | 1,000          | 1,000          | -              | -              |
| <b>Total General &amp; Administrative Costs</b>           | <b>98,862</b>  | <b>44,430</b>  | <b>60,170</b>  | <b>28,636</b>  |
| Occupancy   | 38,841         | 36,197         | 35,476         | 32,861         |
| Board   | 14,694         | 14,694         | 18,098         | 18,098         |
| <b>Conference</b>   |                |                |                |                |
| Conference  | 45,219         | 45,219         | -              | -              |
| Conference - Board Travel                                 | -              | -              | 1,781          | 1,781          |
| Conference - General                                      | -              | -              | 13,596         | 13,596         |
| Conference - Meal Cost                                    | -              | -              | 6,713          | 6,713          |
| Conference - SCC Travel                                   | -              | -              | 666            | 666            |
| <b>Total Conference</b>                                   | <b>45,219</b>  | <b>45,219</b>  | <b>22,756</b>  | <b>22,756</b>  |
| <b>Projects/Activities Development</b>                    |                |                |                |                |
| Branch Projects Expenses                                  | -              | -              | 720            | -              |
| Gender Attitudes - Infographics & Film                    | 35,892         | 35,892         | 20,185         | 20,185         |
| Gender Attitudes - Overhead and Admin                     | 236            | 236            | -              | -              |
| Gender Attitudes - Salaries                               | 140,950        | 140,950        | -              | -              |
| Gender Attitudes - Survey and Report                      | 5,934          | 5,934          | -              | -              |
| Gender Dashboard - Steering Group                         | 1,117          | 1,117          | -              | -              |
| Gender Dashboard - Technical Support                      | 11,996         | 11,996         | 6,950          | 6,950          |
| CEDAW   | 14,214         | 14,214         | -              | -              |
| ICW Travel  | 3,184          | 3,184          | -              | -              |
| <b>Total Projects/Activities Development</b>              | <b>213,521</b> | <b>213,521</b> | <b>27,855</b>  | <b>27,135</b>  |
| <b>Total Costs related to providing goods or services</b> | <b>411,137</b> | <b>354,061</b> | <b>164,354</b> | <b>129,485</b> |
| <b>Other expenses</b>                                     |                |                |                |                |
| Affiliation Fees  | 805            | 805            | 240            | 1,311          |
| Audit Fees  | 535            | -              | 8,895          | 8,400          |
| Depreciation  | 8,618          | 8,618          | 7,053          | 7,053          |
| Investment Fees   | 705            | 703            | 721            | 714            |
| Oral History Project                                      | -              | -              | 9,870          | 9,870          |
| <b>Total Other expenses</b>                               | <b>10,663</b>  | <b>10,127</b>  | <b>26,780</b>  | <b>27,348</b>  |

|  | 2019 GROUP | 2019 NATIONAL OFFICE | 2018 GROUP | 2018 NATIONAL OFFICE |
|--|------------|----------------------|------------|----------------------|
|--|------------|----------------------|------------|----------------------|

### 3. Analysis of Assets

#### Bank accounts and cash

|                                     |               |               |                |                |
|-------------------------------------|---------------|---------------|----------------|----------------|
| Petty Cash                          | -             | -             | 200            | 200            |
| National Office Main Account        | 21,923        | 21,923        | 192,936        | 192,936        |
| Branch Bank Accounts                | 62,746        | -             | 93,825         | -              |
| <b>Total Bank accounts and cash</b> | <b>84,670</b> | <b>21,923</b> | <b>286,961</b> | <b>193,136</b> |

#### Debtors and prepayments

|                     |       |       |     |     |
|---------------------|-------|-------|-----|-----|
| Accounts Receivable | 2,016 | 2,016 | 463 | 463 |
|---------------------|-------|-------|-----|-----|

|                                      |                   |                             |                   |                             |
|--------------------------------------|-------------------|-----------------------------|-------------------|-----------------------------|
| Landmarks Fund                       | 300               | 300                         | 300               | 300                         |
| Prepayments                          | 3,345             | 3,345                       | 2,617             | 2,617                       |
| <b>Total Debtors and prepayments</b> | <b>5,662</b>      | <b>5,662</b>                | <b>3,380</b>      | <b>3,380</b>                |
| Inventory                            | 30                | -                           | 1,901             | 1,871                       |
| <b>Other current assets</b>          |                   |                             |                   |                             |
| Accrued Interest                     | -                 | -                           | 915               | 915                         |
| GST                                  | 6,130             | 6,130                       | 11,591            | 11,591                      |
| <b>Total Other current assets</b>    | <b>6,130</b>      | <b>6,130</b>                | <b>12,506</b>     | <b>12,506</b>               |
|                                      | <b>2019 GROUP</b> | <b>2019 NATIONAL OFFICE</b> | <b>2018 GROUP</b> | <b>2018 NATIONAL OFFICE</b> |

#### 4. Analysis of Liabilities

|   |               |               |               |               |
|---|---------------|---------------|---------------|---------------|
| Creditors and accrued expenses                | 32,982        | 32,982        | 23,745        | 23,439        |
| <b>Employee costs payable</b>                 |               |               |               |               |
| <b>Annual Leave &amp; Wages Accrual</b>       |               |               |               |               |
| Accrued Holiday Pay & Wages                   | 33,201        | 33,201        | 14,592        | 14,592        |
| <b>Total Annual Leave &amp; Wages Accrual</b> | <b>33,201</b> | <b>33,201</b> | <b>14,592</b> | <b>14,592</b> |
| PAYE  | 9,062         | 9,062         | 5,777         | 5,777         |
| <b>Total Employee costs payable</b>           | <b>42,263</b> | <b>42,263</b> | <b>20,369</b> | <b>20,369</b> |
| Unused donations and grants with conditions   | 48,692        | 48,692        | 207,207       | 207,207       |

Unused grants and donations as at balance date was \$48,692 which represents the amounts still unspent from the Strathlachlan Fund Grant from the previous year. (2018: Strathlachlan Fund \$199,573, \$4,806 remaining of a \$30,000 grant from JR McKenzie and \$2,828 funds on behalf of the Screen Women's Actors Group).

|   |                   |                             |                   |                             |
|---|-------------------|-----------------------------|-------------------|-----------------------------|
|   | <b>2019 GROUP</b> | <b>2019 NATIONAL OFFICE</b> | <b>2018 GROUP</b> | <b>2018 NATIONAL OFFICE</b> |
| <b>5. Furniture Fittings &amp; Equipment</b>            |                   |                             |                   |                             |
| <b>Furniture and Fittings</b>                           |                   |                             |                   |                             |
| Cost  | 196,939           | 196,939                     | 196,163           | 196,163                     |
| Additions   | -                 | -                           | 776               | 776                         |
| Accumulated Depreciation                                | (31,535)          | (31,535)                    | (27,534)          | (27,534)                    |
| <b>Closing Value Furniture &amp; Fittings</b>           | <b>165,404</b>    | <b>165,404</b>              | <b>169,405</b>    | <b>169,405</b>              |
| <b>Plant and Equipment</b>                              |                   |                             |                   |                             |
| Cost  | 72,388            | 72,388                      | 69,583            | 69,583                      |
| Additions   | 3,875             | 3,875                       | 2,805             | 2,805                       |
| Accumulated Depreciation                                | (63,791)          | (63,791)                    | (59,173)          | (59,173)                    |
| <b>Closing Value Plant &amp; Equipment</b>              | <b>12,472</b>     | <b>12,472</b>               | <b>13,215</b>     | <b>13,215</b>               |
| <b>Closing Value Furniture Fittings &amp; Equipment</b> | <b>177,876</b>    | <b>177,876</b>              | <b>182,619</b>    | <b>182,619</b>              |

## 6. Centennial Fund

The National Council of Women Centennial Fund was approved and set up in 1990. The intention of the Fund is that the Capital be invested and the returns on investment are made available for the day to day running costs of NCWNZ. The carried Motion from 2014 Conference authorises the Board to borrow from the Centennial Fund, when no other funding is available to meet these expenses. The Fund is managed by the Board. The fund balance as at 31 March 2019 was \$269,746 (2018: \$331,552)

|  | 2019 GROUP | 2019 NATIONAL OFFICE | 2018 GROUP   | 2018 NATIONAL OFFICE |
|--|------------|----------------------|--------------|----------------------|
| <b>7. Commitments</b>                            |            |                      |              |                      |
| <b>Commitments to lease or rent assets</b>       |            |                      |              |                      |
| In the next year                                 | 330        | 330                  | 3,961        | 3,961                |
| 1 - 5 years in the future                        | -          | -                    | 330          | 330                  |
| Over 5 years in the future                       | -          | -                    | -            | -                    |
| <b>Total Commitments to lease or rent assets</b> | <b>330</b> | <b>330</b>           | <b>4,291</b> | <b>4,291</b>         |

The group has entered into a 4 year photocopier lease expiring 7 May 2019. The monthly payment under the lease agreement is \$330.09 + GST

## 8. Contingent Liabilities and Guarantees

There are no contingent liabilities or guarantees as at 31 March 2019 (Last year - nil).

## 9. Goods or Services Provided to the Group in Kind

The group relies heavily on the generosity of the community, both financially and with the amount of donated time from volunteers and in kind/pro bono support from corporate partners. Without our volunteers, our services may not be provided. The amount of volunteer time donated to the group cannot be valued as there are no equivalent paid positions within the organisation.

## 10. Related Parties

The National Office receives funding of \$15,495 (2018: \$16,259) from branches through a National Membership levy per member of the branch. A further \$23,780 (2018: \$15,610) was received from the branches on behalf of members attending the Annual Conference. These amounts have been eliminated on consolidation along with minor donations made to and merchandise purchased from the National Office by branches.

## 11. Events After the Balance Date

There were no events that have occurred after the balance date that would have a material impact on the Performance Report (Last year - nil).

## 12. Ability to Continue Operating

The entity will continue to operate for the foreseeable future.

# Independent Auditor's Report

National Council of Women of New Zealand Incorporated Te Kaunihera Wahine  
o Aotearoa

For the year ended 31 March 2019

Mapping report - for members only