

National Council of Women of New Zealand

Te Kaunihera Wahine o Aotearoa

Gender Equal NZ: A Shared Understanding

Minutes of the NCWNZ Conference 2017

Held at the Rydges Hotel, Christchurch on Saturday 16 September 2017

Conference opened at 8.45am.

Welcome from the National President Rae Duff

Rae Duff welcomed all delegates to the AGM and thanked those who attended the Friday afternoon session which was open to the public.

The Board has been interviewing for a new Chief Executive.

Dr Gill Greer has accepted the offer as Chief Executive and will be taking up the position on the 20th October. As Gill was unable to attend the Conference, she spoke to the delegates via a video. Delegates were advised that Dr Greer's appointment will be released publically on Suffrage Day – Tuesday 19 September 2017.

Rae introduced the current Board members:

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| President: | Rae Duff |
| Vice President: | Vanisa Dhiru |
| Vice President: | Dianne Glenn |
| Board Member: | Cleone Campbell |
| Board Member | Terese Tunnicliffe |
| Board Member | Jessica Venning-Bryan |

Apologies were received from Board Member Kristen Lunman.

Vanisa Dhiru provided Health & Safety notices for the venue.

Recognitions

Recognition was made of the following working with NCWNZ to help achieve its goals.

- Dame Alison Roxburgh - only life member present.
- Standing Committee Members – Pip Jamieson, Suzanne Manning, Rosemary du Plessis, Judith Sutherland and Beryl Anderson.
- Branch Presidents and NOMS – thank you for all your hard work.

Acknowledgements

- NCW Christchurch Branch Conference Organisers - led by Ellen McRae.
- National Office Staff and Acting Chief Executive, Terese Tunncliffe.
- All attendees present at Conference for the first time.

Remembrance

- A minute silence was offered for members and friends who have passed during the past year.

| MOTION / DISCUSSION | ACTION |
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| <p>Meeting Procedures</p> <ul style="list-style-type: none"> • Establish framework and voting strength • Speak to the relevant microphone giving your name, branch, and role • Reminder of speaking times and timekeeper bell • Please hand any hard copy notes onto the minute taker. | |
| <p>Motions of Appointment</p> <p>The following resolutions, being moved from the Chair, do not require a seconder.</p> <p>Rae Duff moved:</p> <ul style="list-style-type: none"> • THAT the Resolution Committee be: Bernice Williams, Mary Gavin & Beryl Anderson • THAT the Chief Tally Clerk be: Marlene Smith • THAT the Tally Clerks be: Elisabeth Cunningham, Janet Gibbs, Michelle O'Donnell & Jenny Delaney • THAT the Procedure Advisor be: Beryl Anderson • THAT the Scrutineers be: Christine Knock, Janet Gibbs and Sue Smith • THAT the Time Keepers be: Ann McMurtrie and Bernadette Devonport • THAT the Minute Taker be: Nicola McCarthy | <p>CARRIED CARRIED</p> <p>CARRIED CARRIED CARRIED CARRIED CARRIED</p> |
| <p>Voting Strength</p> <p>Voting Strength for this session is 95 made up of: 119 available votes overall, and a majority would need 59.</p> | |

BUSINESS SESSION 1

| MOTION / DISCUSSION | ACTION |
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| <p>New Nationally Organised Member organisation</p> <p>Rae Duff move: THAT the Taiwanese Women's Association of New Zealand be ratified as a Nationally Organised Member organisation (NOMs).</p> | <p>CARRIED UNANIMOUSLY</p> |

| MOTION / DISCUSSION | ACTION |
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| <p>Minutes of Conference 2016</p> <p>Rae Duff moved: THAT the 2016 Conference Minutes be received as a true and accurate record, subject to the information received from the Dunedin branch which may require some corrections once clarified.</p> <ul style="list-style-type: none"> Anne Rodger - NCW Dunedin Branch, President: raised the question that she understood that Corrine Roger had asked for clarification on the discussion around the budget and treasures report. | CARRIED |
| <p>Matters Arising:</p> <p>Margaret Cook – NCW Southland Branch, Delegate: noted that the Minutes ask the question regarding volunteer hours for the auditor to use. The financial year started on 1 April this year. What process is there going to be to count those hours at branch level? Rae advised that this matter would be passed onto the new Board, and it is not a requirement when reported on in the Statement of Services report.</p> | |
| <p>Annual Report 2016/17</p> <p>Rae Duff moved THAT the 2016/2017 Annual Report be received.</p> | CARRIED UNANIMOUSLY |
| <p>Finance Reports 2016/17</p> <p>Rae Duff moved: THAT the Treasurer’s Report and the Statement of Financial Performance and Statement of Financial Position for 2016/2017 be received.</p> <p>Key Points:</p> <ul style="list-style-type: none"> The difference between this year and last year’s fee is the brokerage fee was included in last year’s figures. This has been rectified this year. Interest dividends show no interest for the remaining investments held. These funds are now held by Craig Investments Partners with the interest reinvested. NCW NZ manages term deposits and that interest is recorded. There is some interest from members in regards to the Centennial Fund. The Investment Committee continues to search all the time for strongly rated opportunities. There has been little success when applying for grants. There is competition for charitable funds in an overcrowded space. They were focusing on children, not on women’s issues. There has been difficulty in obtaining sponsorship and grants because NCW NZ has had no marketable activities showing on its balance sheet, expenditure v income. NCW are considered by many as a very wealthy organisation. It was still the absolute intention according to the motion past in 2014, that NCW NZ could draw on the Centennial Fund, and re-pay this when feasible. It was prudent to borrow from the Centennial Fund rather than take a loan and pay interest charges. The size of the fund has worked against NCW NZ when it has applied for funds. 2016 was the first time the NCW NZ had run a public conference and it had proved to be highly successful. We thought we had corporate sponsors however at the last minute they withdrew. There was a loss of some \$25,000 for the 2016 Conference through the inability to secure indicated sponsorship. Due to lots of work being done in the National Office, extra staff have | CARRIED |

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| <p>been employed with a number of staff on contract. To get the right person for positions, we do have to pay the market rates especially as we are advocates for gender pay equality.</p> <ul style="list-style-type: none"> • Management of staffing and workload is a responsibility for the Chief Executive. Staff increased from five to nine in 2017, and therefore employee costs have increased. • The Board has spent a lot of time going around the branches to explain why we have changed our membership model. This has incurred an additional cost of approximately \$9,000 to travel from one end of NZ to the other to meet with branches. • The Wellington office based on Brandon Street was affected by the November earthquake and repairs are due. • NCWNZ is most fortunate to have pro bono services of a number of businesses, especially legal services from Buddle Findlay. • There is a need to change the computer server but we have to try and balance operating expenditure. • All the above issues have placed severe strain on the budget of NCWNZ. • When the NIM membership category was first introduced we got 100 sign-ups without any marketing. Numbers are now up to 150 NIM's. We hope to see NIM's numbers increase as part of our campaign launch. • We have been given \$15,000 to develop a full business case by a large funder for the gender equality work. • We have advised Branch Presidents that we will need to consolidate branch accounts along with National Office. Consulated accounts will begin with branches later this year. • The Board recognises that there is a risk that the organisation will not survive. It decided to try a new strategy rather than dye a lingering death. We think we are on the right track and want members support. • Thank you to the members of the Investment Committee. • Thank you to members including those from the Board and the conveners, who have contributed their own funds to ensure NCWNZ is represented at local and national events. <p>Discussion: Janice Sinclair - Dunedin Branch, Delegate Query: Are there any plans to reduce the staffing costs to reduce the deficit in the current accounts?</p> <p><i>Response by Terese Tunnicliffe: Correction – there are currently two full timers, and one full timer on contract. Three people are working part time. At the moment we are building a lot of the new gender equal campaign, development of the website and all social media platforms. We are investing in the future – we need the team to do that so there are no immediate plans to shrink the team – we are leveraging a whole lot of pro bono partners. We are doing things “lean and mean”.</i></p> <p>Carol Beaumont – NCW Auckland Branch, President Statement: We want to see projects being talked about succeed. Our branch has had significant discussions about the deficit and draw down on the Centennial Fund. We would like some assurance on milestone plans in place.</p> <p><i>Response by Rae Duff: We are ready to launch the gender equal campaign. We have the results of the Gender Attitudes Survey. Now we have gain support and sponsorship to launch this work. We know we will probably still run a deficit this year. We expect to be in the black the following year and begin to repay back to the Centennial Fund. We review</i></p> | |

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| <p><i>the budget at every board meeting and adapt if need be.</i></p> <p>Carol Beaumont – NCW Auckland Branch, President Assume we will have some non-financial measures in place. Interested in knowing with the gender equal project as it rolls out, what are the milestones and what are those measures.</p> <p><i>Response by Terese Tunnicliffe: We are currently building up the dashboard for measuring progress. This will be available to members in time. We welcome feedback.</i></p> <p><i>We plan to get funding to help with the Gender Dashboard project. We are seeking sponsorship and need to do some spending to get the information to tell the story.</i></p> <p>Carol Beaumont – NCW Auckland Branch, President Can you explain the parameters around the decision to borrow from the Centennial Fund? How long are we borrowing the money for and what is the process to see money repaid?</p> <p><i>Response by Rae Duff: In 2014 when the motion was passed to enable drawing down of the fund, there were no parameters set in place at that stage. We will probably need to borrow next year. Depending how well sponsorship goes, we will be able to pay back as soon as possible.</i></p> <p>Alison Roxburgh – NCWNZ National Life Member Query: Re the Centennial Fund - why does it not appear as a liability the money the organisation owes for that fund?</p> <p><i>Response by Michelle O'Donnell - NCWNZ Finance Officer</i> <i>The auditors said that this year, rather than showing as a liability, we would show we have more funds. In getting grants, we have too much money sitting in our accounts. Because we used the money we needed to show that we had a reduction. The intention is to pay it back when we can, but we don't have a time frame for this.</i></p> <p><i>Response by Rae Duff: The 2014 motion didn't have times in it. It is a much more realistic view of where we are at – people thought we had more money in the Centennial Fund. We have some wonderful sales people and marketers joining our Board – new board, new thoughts. We have been discussing whether this money should be totally out of our books and set up in a trust. There is a problem having that money in our accounts because people assume we are rich and don't need any further money.</i></p> <p>Alison Roxburgh – NCWNZ National Life Member It is important that new members of NCWNZ who do not have history are kept informed. A lot of people are commenting that there has been no budget provided to the membership.</p> <p><i>Response by Rae Duff: The budget is for the Board to approve and is a working budget. We do not give the information to the members. The budget is not audited – we adapt and re-forcast the budget as we see what is happening from month to month.</i></p> <p>Anne Rodger – NCW Dunedin Branch, President Statement: That is interesting – budgets have always been a part of what we have done in the past. Need to be able to share that information with the branches if you want the branches to come on board.</p> | |

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| <p><i>Response by Rae Duff: The budget changes month to month.</i></p> <p>Anne Rodger – NCW Dunedin Branch, President Query: Has the money taken from the Centennial Fund been used for the purposes stated in the rules?</p> <p><i>Response by Rae Duff: Originally, the 2014 motion said that the women could borrow from the Centennial Fund in the situation where no other funding was available.</i></p> <p>Gabby Bush – NCW Hutt Valley Branch, Treasurer Statement: Picking up on the points raised today, I see it is around communication not being disseminated. Is there a plan going forward to increase communication on how money is being spent monthly?</p> <p><i>Response by Rae Duff: Going forward we hope to communicate more.</i></p> <p>Gabby Bush – NCW Hutt Valley Branch, Delegate Statement: Communication about the strategies at the Board would alleviate a number of concerns at branch level.</p> <p><i>Response by Terese Tunnicliffe: Thanks for the feedback. When the new Board is in place it will look at how to communicate wider. In terms of this year's budget, we will share it but wanted to give you a high level view. The budget has quite a bit of stretch in it as far as income. We have put \$200,000 of proposed income in this year. Expenses are in there for marketing. We will need to work in an agile way to cut our costs. Our focus is about how we get the initiatives up and running so we achieve our cause.</i></p> <p><i>Response by Jessica Venning-Bryan: We have a lot of discussion at the Board whether we have an aspirational budget or a BAU (Business As Usual) budget. We hope to have support from the branches so we can achieve our strategy.</i></p> <p><i>Response by Rae Duff: We are conscious that our communications are not as good as they could be. We have an operational budget that we work hard at forecasting all the time.</i></p> | |
| <p>Member fees and levies for 2017/18</p> <p>Vanisa Dhiru moved: That the annual capitation Fees for Branch members are set as follows:</p> <ul style="list-style-type: none"> - Branch Representatives from LOM's and NOM's \$60 - Waged Branch Individual and Corresponding Members \$60 - Unwaged Branch Individual and Corresponding Members \$30 (eg, unemployed, students, seniors) - Branch Life Members \$30 <p>Seconded by NCW Wellington Branch.</p> <p>Discussion: Helen Mautner – Council of Jewish Women NZ, Delegate Felt the increase was too large especially when charity money is so tight.</p> <p>Liz Miller – NCW Dunedin Branch, Delegate The proposed change will not bring in income; with the number of seniors it will create a reduced income. Want to keep capitation fees as is so that all</p> | CARRIED |

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| <p>members are seen as equal. Dunedin branch ask that all members oppose this motion.</p> <p>As an addendum Dunedin Branch has had members resigning not because of costs but because of the change in direction and current narrow emphasis of NCW.</p> <p><i>Response by Rae Duff: We have done the figures and can confirm that there will not be a reduced income.</i></p> | |
| <p>Vanisa Dhiru moved: THAT the annual fees for National Individual Members are set as follows:</p> <ul style="list-style-type: none"> - Waged National Individual Members \$60 - Unwaged National Individual Members \$30 (eg, unemployed, students, seniors) <p>Seconded by NCW Tauranga Branch.</p> <p>Discussion: Anne Gover – National Individual Member Retired members too low as don't have to pay a branch fee. This is fine for students and the unemployed. For seniors, if we want to be part of NCW we should pay \$50.</p> <p><i>Response by Vanisa Dhiru: Members are welcome to make a donation if you wish to give more money as a member.</i></p> | CARRIED |
| <p>Vanisa Dhiru moved THAT the annual fees for NOMs are set as follows:</p> <ul style="list-style-type: none"> - NOMs \$90 <p>Seconded by Family Planning New Zealand.</p> <p>Discussion: P.A.C.I.F.I.C.A. Pay \$200 per branch. NCW should charge more, so we can expect more from you.</p> <p><i>Response by Vanisa Dhiru: We also are happy to receive donations to the organisation from NOMs.</i></p> <p>Margaret Wilson – The Mother's Union, National Representative The Mother's Union joined when we had to have members in three different branches. We ended up paying three branch fees plus one national fee. Can we now consolidate and pay one fee as a NOM.</p> <p><i>Response by Vanisa Dhiru: No we can not. All the same information goes to everyone based on the number of people you have across our network.</i></p> <p><i>Response by Rae Duff: The Board has discussed at great length and has been talking about a consolidated fee for corporate members.</i></p> | |
| <p>Board Elections</p> <p>Jackie Edmond – Family Planning New Zealand, Chief Executive Jackie presented a briefing on the current Board members remaining on the Board:</p> <ul style="list-style-type: none"> - Vanisa Dhiru - Terese Tunnicliffe | |

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| <p>- Jessica Venning-Bryan</p> <p>It was recommended in May 2017 in a report by Elaine McCaw that was sent to members, that further strength would be added to Board if new members had the following attributes:</p> <ul style="list-style-type: none"> • Governance experience • Development • Funding raising sponsorship • Advocacy or policy • Ability to leverage networks • Representative from tangata whenua <p>The Board accepted Elaine McCaw's report.</p> <p>The Nominating Committee to review nominations for the Board Elections included:</p> <ul style="list-style-type: none"> • Vanisa Dhiru (as nominated representative by the President) • Elaine McCaw (as the independent member) • Jackie Edmond (as the member representative). <p>Each of the nominees gave a two minute presentation as follows:</p> <ul style="list-style-type: none"> • Lisa Lawrence • Arna Metcalfe • Judith Thomson • Jan Cameron • Ali Jones • Ngaroimata Reid | |

11.05am – Rae Duff calls the end to Business Session 1 and break for Morning Tea.

Reminder: Voting closes at the end of morning tea at 11.30am

BUSINESS SESSION 2

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| <p>Presentation: Strategy Update presentation from Strategy Subcommittee – Vanisa Dhiru and Terese Tunnicliffe</p> <p>A presentation was made about the NCWNZ strategy map and progress to date.</p> | |
| <p>Remits</p> <p>Motion 1: Universal Basic Income THAT NCWNZ supports a Universal Basic Income (UBI) for all New Zealanders.</p> <p>Moved: Margaret Cook – NCW Southland Branch, Delegate</p> <ul style="list-style-type: none"> • NZ is a rich country, capable of creating enough wealth for all. • Equal dispersal of benefits of our country's production to every New Zealand citizen is what UBI seeks to achieve. • A summary of the experiment in Canada presented to delegates • UBI would benefit New Zealand, particularly women and families <p>Seconded: Leonie Dobbs – NCW Hutt Valley Branch, President</p> | |

| MOTION / DISCUSSION | ACTION |
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| <ul style="list-style-type: none"> • The time has come for UBI because a virtual avalanche of new technologies are changing the nature of work and where the new jobs will be. • The way we produce goods and services and consume them is changing rapidly. • In the transition to a new kind of economy many workers will be displaced and will need a secure income while retraining. • There are fewer and fewer secure long term jobs available. • The current complicated benefit system with its rigid rules, classifications and stand down periods is not fit for purpose in an era of disruptive technologies. • We should start now to remake our social security system along the lines of a UBI. <p>Discussions (For/Against):</p> <p>For: Ellen McRae – NCW Christchurch Branch, President</p> <ul style="list-style-type: none"> • Highlighted the work done in Indian villages; that we are very focused on a labourist welfare system. Universal income allows for variables. Our system says you only get benefits if you do labour. The system does not take into account all the “how do we really interpret work”? You only get so much money if you do so much work. In the Indian villages UBI was pegged at 40% of subsistence level. People’s physical health improved, people are better nourished, school attendance is up; people felt emboldened to take risks. <p>Robyn Hewland – NCW Christchurch Branch & Health Standing Committee Member</p> <ul style="list-style-type: none"> • Use to be responsible for all applications for invalid benefits to health benefits. Parenting does not get benefits for doing roles that are outside what is considered work. <p>Voting strength is 100 plus 24/15</p> <p>For (Green Cards) – 90 plus 8/15th Against (Red Cards) – 8 plus 1/15th</p> | <p style="text-align: center;">MOTION CARRIED</p> |
| <p>Motion 2: Gender Representation in Parliament</p> <p>THAT NCWNZ supports changes to the electoral system that will enable a numerical distribution of MPs in Parliament that is a true reflection of the gender composition of Aotearoa New Zealand’s population.</p> <p>Moved: Bernice Williams – NCW Wellington Branch, President</p> <ul style="list-style-type: none"> • Growing consensus around the world that enduring democratic systems of governance are unattainable unless women and men are fully and equally enfranchised and engaged in the governance of their societies. • The number of female MPs in New Zealand’s Parliament has remained largely static, hovering around the 30% mark for the past 20 years. • It is clear that the threshold of 30% representation is insufficient and ineffective when it comes to influencing legislation and policy that bring about positive outcomes for women. • It is clear that our male-dominated Parliament is not delivering benefit to the whole population. • Participation by all genders in our Parliament will ensure true representation of the interests of the entire population. | |

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| <p>Seconder: Gabby Bush – NCW Hutt Valley, Delegate</p> <ul style="list-style-type: none"> • More than 100 countries world-wide have some form of gender quote in their political system. • Research shows that “gender quotas increase the competence of the political class in general, and among men in particular”. • Changes to the electoral system will not only increase the number of women in positions of political power and influence, but it will also boot a few mediocre men in the process. <p>Discussions (For/Against):</p> <p>For: Joe Hunter – PPTA, National Representative</p> <ul style="list-style-type: none"> • In case you are afraid of a run against discrimination against men, there are only two countries in the world that have more women than me -n Rwanda and Bolivia. <p>Against: Helene Mautner – Council of Jewish Women of NZ, Delegate</p> <ul style="list-style-type: none"> • Amounts to a quota system. Does not address competencies or skills at all. • There are wonderful men and wonderful women and incompetent men and incompetent women. • Support more women in elective office; not only parliament, but local and regional offices. • The Council of Jewish Woman of NZ has chosen to abstain. <p>Jessica Thompson – GirlGuiding NZ, National Representative</p> <ul style="list-style-type: none"> • An online survey was taken on social media in regards to this issue. • The GirlGuiding Rangers voted against supporting this motion. <p>Ann Rodger – NCW Dunedin Branch, President</p> <ul style="list-style-type: none"> • The problem is not with the electoral system; it is with the parties who stand for election in the country. They are to be encouraged to ensure that their electives have an equal share of men and women. Contributions being made by the parties are not living up to the expectations of people when MMP was put in place. <p>Right of Reply: Bernice Williams – NCW Wellington, President The wider electoral system including how parties put together their numbers is included. If there are more women in Parliament it will attract more women to come.</p> <p>Voting strength is 118 plus 11/15th plus 23/15</p> <p>For (Green Card) – 59 plus 2/15th Against (Red Card) – 23 plus 14th/15th Abstentions - 4 Council of Jewish Women NZ NCW South Canterbury Branch Business & Professional Women New Zealand</p> <p>Motion from the Floor moved by Nelson Branch and seconded by NCW Hutt Valley Branch: THAT a recount be taken of Motion 2.</p> <p>Motion to recount lost as only got 55 votes. Need 59 votes to pass.</p> | <p>MOTION LOST</p> |

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| <p>Motion 3: Sexuality and Relationship Education</p> <p>THAT NCWNZ supports best practice, age appropriate compulsory relationship and sexuality education in primary and secondary schools, including dealing with issues of respect and consent.</p> <p>Moved: Carol Beaumont – NCW Auckland Branch, President</p> <ul style="list-style-type: none"> • Violence is a huge issue in our country. • Sexual violence and violence in relationships is highly gendered but affects us all. • Impacts individuals, families – harm – physical and mental – limitations. • Culture change is required – education on respect and consent is one element but an important one. • Young people are an important place to start – they are demanding this and we cannot rely on this from home and alternatives like pornography are increasingly available. <p>Seconded: Kay Whelan – NCW Hawkes Bay Branch, President</p> <ul style="list-style-type: none"> • Since the last conference support for education in healthy and respectful relationships has gained momentum through action by students, organisations, and by frequent mention in the media. • Members of the GirlGuiding NZ Ranger Advocacy Panel, participated in GGNZ’s Stop the Violence campaign initiatives. In their submission they stated this type of education programme should be available to all young New Zealanders. • The Officer of Film & Literature Classification <i>Young New Zealanders Viewing Sexual Violence – Stage 3</i> research report published in July 2017 describes young people’s concern about the effect on other young people of seeing sexual violence. • Hawkes Bay branch strongly believe this is a necessary part of student education. It fits into school’s Health and Physical Education curriculum, in ways such as covered by the Mates and Dates programme. <p>Discussions (For/Against):</p> <p>For:</p> <p>Robin Hewland – NCW Christchurch Branch & Health Standing Committee Member</p> <ul style="list-style-type: none"> • Research has shown that people who have been sexually abused have brain hard-wiring changes. • I saw 1000 females and males in Christchurch in the 1980’2 for post-traumatic stress disorder from past sexual abuse, seen in mental hospital, and DWS’s child welfare, • I initiated a request lobbying in 1980’s to the Minister of Justice, Geoffrey Palmer and obtained Kia Marama, the prison unit for treating sexual offenders at Rolleston Prison – had some of the best results in the world. <p>Dr Prudence Stone – UNICEF NZ, National Representative</p> <ul style="list-style-type: none"> • UNICEF has a polling device for young supporters – when we polled for the principles of this role especially for mates and dates programme, there was a high demand for the LBGTQI component. • Greater focus on pleasure. • New further evidence for this programme from the Thursdays in Black campaign launched from universities research – those who have received assaults on campus had never received sex education. | |

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| <p>Jessica Thompson – Girl Guiding NZ, National Representative</p> <ul style="list-style-type: none"> • Rangers in NZ think healthy relationships education should be compulsory because not all children have healthy role model communication. • Normalisation of what a healthy relationship is in the media. • Girl Guiding offer a program called “Voices against Violence”. • Healthy relationships for girls and young women - it is important they know what they are. <p>Jackie Edmond – Family Planning New Zealand, National Representative</p> <ul style="list-style-type: none"> • Very well worded regarding consent and cohesion. • Comprehensive sexual education includes contraception, sexually transmitted diseases etc. <p>Right of Reply: Carol Beaumont – NCW Auckland Branch, President Agree with Jackie Edmond.</p> <p>Voting strength is 118 plus 11/15th plus 23/15th</p> <p>For (Green Card) – 108 plus 11/15th Against (Red Card) – 1 against</p> | <p>MOTION CARRIED</p> |
| <p>Beryl Anderson – NCWNZ Procedural Advisor</p> <ul style="list-style-type: none"> • Explained the voting procedure • Suggested all go away and read that part of the Constitution. | |
| <p>Motion 4: Mental Health Following a Natural Disaster</p> <p>THAT NCWNZ supports adequate funding of mental health and well-being services to meet short and long-term increased needs in communities, especially after major natural disasters.</p> <p>Moved: Ellen McRae – NCW Christchurch Branch, President</p> <ul style="list-style-type: none"> • 8 years ago the population of Christchurch and surrounding areas experienced life changing events beyond what many had ever experienced before. • Research following disasters some of which is now charted in the Canterbury All Right findings show that early intervention is key in psychological and social wellbeing. • When estimating costs it is critical that the resources required to meet the psychological and social needs of the population impacted by the disaster are factored in and these resources are prioritized in early spending. • Equally important to factor in is the length of time the services are required. • Failure to do so has major implications for particular groups in society, ie, women with major responsibilities for the well-being of children, women with responsibilities for the older whanau family members, women with other unpaid or professional caring responsibilities, women on the lowest incomes who will be challenged with respect to housing, job losses, bureaucratic processes. <p>Seconded: Pip Jamieson – NCW Nelson Branch, President</p> <ul style="list-style-type: none"> • Nelson welcomed people from Christchurch who relocated after the earthquakes. • It became quickly apparent that we needed special needs that Nelson was not equipped for. | |

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| <ul style="list-style-type: none"> • There is a need for ongoing support for people from natural disasters. <p>Discussions (For/Against):</p> <p>For: Robyn Hewland – Christchurch Branch & Health Standing Committee</p> <ul style="list-style-type: none"> • The Christchurch Health Hub – with Dr Sue Bagshaw – 2/3rds of patients 18-25 years old present with mental health needs and are not able to be seen as funding is inadequate. • Child and Adolescent Psychiatrists cannot see most for many months. • 4 out of 5 school pupils have ongoing effects from the earthquake - they don't know how to deal with <p>Voting strength is 118 plus 11/15th plus 23/15th</p> <p>For (Green Card) – 101 plus 8/15th Against (Red Card) – 1/15th</p> | <p>MOTION CARRIED</p> |
| <p>Motion 5: Pay Equity for Women with Disabilities</p> <p>THAT NCWNZ when advocating for pay equity:</p> <p>a) Make specific reference to all women with disabilities b) Acknowledge Te Tiriti o Waitangi/the Treaty of Waitangi, and make specific reference to Maori women with disabilities.</p> <p>Moved: Hellen Swales - Business & Professional Women New Zealand, National Representative (as President)</p> <ul style="list-style-type: none"> • No notes handed in. <p>Seconded: NCWNZ - Dianne Glenn</p> <ul style="list-style-type: none"> • NCW can utilise their advocacy and lobbying capacity to ensure that recommendations in CEDAW and the UNCRPD are implemented. • As most women with disabilities are included in the workforce, we must ensure that discrimination does not limit their potential for equal pay for work of equal value. • As working parties meet to review and make decisions to legislate for pay equity, NCW can ensure the voice of marginalized women are heard and they will specifically be referenced in the drafting of any legislation. <p>For: Robyn Hewland – NCW Christchurch Branch & Health Standing Committee</p> <ul style="list-style-type: none"> • Mental illness – quarter of population have a mental illness episode at least once in their lifetime. • Mental illness patients are in danger of insufficient ??, as most are women, ?? to recruit with no equal pay. <p>Voting strength is 118 plus 11/15th</p> <p>For (Green Card) – 96 plus 7/15th Against (Red Card) – 2</p> | <p>MOTION CARRIED</p> |
| <p>Anne Rodger – Dunedin Branch questioned the voting strength which has changed from 100 to 118.</p> <p>Inadvertently, the Board had advised that the voting strength at the outset of meeting was 100. This has now changed to 118 which is as per the Constitution.</p> | |

| MOTION / DISCUSSION | ACTION |
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| <p>Terese Tunnicliffe advised that the Board will look at the voting. Rae Duff noted that the Minutes had recorded the voting.</p> <p>It was confirmed that that voting strength is currently 118 and 11/15th</p> <p>To get a 50% majority, motions need 59 and 6/15th.</p> | |
| <p>Discussion: Query: Astrid Herrign – Salvation Army NZ, Delegate Queried that previously there were action plans for remits.</p> <p><i>Response by Rae Duff:</i> Clarified that action plans will be asked for if they were not submitted with the remit.</p> | |

1.07pm – Rae Duff called the end to Business Session 2 and the meeting broke for Lunch.

The Meeting reconvened at 1.42pm.

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| <p>Appointment of Standing Committee Conveners</p> <p>Moved by Rae Duff: THAT the nominations for the following standing committee conveners be approved:</p> <ul style="list-style-type: none"> - Pip Jamieson - Consumer Affairs/Economics - Suzanne Manning – Education - Judith Sutherland & Rosemary Plessis - Public Issues - Beryl Anderson - Parliamentary Watch Committee <p>All spoke to their reports. All conveners were thanked and presented with a gift.</p> <p>Rae Duff announced the new Health Convener who has been co-opted to the Board today – Dr Prudence Stone from UNICEF NZ.</p> <p>Rae Duff advised the NCWNZ is seeking a new Environment Convener.</p> | |
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BUSINESS SESSION 2

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| <p>Announcement of the New Board</p> <ul style="list-style-type: none"> • Lisa Lawrence • Arna Metcalfe • Ali Jones <p>Rae Duff moved: THAT the Conference 2017 voting papers are destroyed.</p> <p>Thank you to all the scrutineers.</p> | <p>MOTION CARRIED UNANIMOUSLY</p> |
| <p>Presentation: Engaging all New Zealanders with the Case for Change – presented by Jessica Venning-Bryan</p> <p>Jessica provided a presentation, and is happy to take emails and phone calls.</p> | |

| MOTION / DISCUSSION | ACTION |
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| <p>Presentation: Building a Shared Understanding – presented by Sandra Dickson</p> <p>Sandra provided a presentation, Sandra is happy to take emails and phone calls from any members anytime anywhere.</p> | |
| <p>Soapbox</p> <p>Clothing & Supply Chain in NZ Belinda Greenwood - NCW Hibiscus Coast Branch, President We are focused on NZ companies but there are also our sister companies.</p> <ul style="list-style-type: none"> • Young women interested in fashion – get women on board to think where they are buying their clothes. • Mandatory public reporting of the female labour force in their supply chain and working conditions. • People to think where they are buying their clothes from. | |
| <p>Taiwanese Women Association Cindy Lin - Taiwanese Women Association, Delegate (as Vice President)</p> <ul style="list-style-type: none"> • We are holding events once a month. • We like to volunteer and help our community. • Cook once a month at Ronald McDonald House. • Support Starship Hospital Auckland. • Bring Taiwanese women together to provide strong network. • Hope to continue organising diverse events and encourage and educate people about Taiwan and learn what Taiwanese Women Association does. | |
| <p>The Circular Anne Rodger – NCW Dunedin Branch, President</p> <ul style="list-style-type: none"> • Circular has been means by which the Branch made and retained contact with each other, sharing our experiences and ideas, and seeking information about the many issues confronting us as the premier Women’s Organisation in the country. • In recent times much of this contact seems to have fallen away. • The Circular seems to have lost its content. • More issues on local issues and contacts would be appreciated. • We regularly send articles – some are used / some are not. • Perhaps the Circular could contain references to other resources that the organisation wish us to view or support. | |
| <p>Issue of Pay Equity Carol Beaumont – NCW Auckland Branch, President</p> <ul style="list-style-type: none"> • First started talking about pay equity in 1945. • Have to intensify our efforts. • Make sure we are talking about all women – disability, Pacific Island women. • There are now 8 regional hubs working on the issue of pay equity – see Carol if you don’t know where they are. • Success to date has been where there has been strong coalition of women organisations and unions working together. • Need better laws and policies. • Pay transparency is an issue we need to support. • Funding for expert support. • Better publicity. • Positive duties being put on employers for taking responsibility on this | |

| MOTION / DISCUSSION | ACTION |
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| issue. | |
| <p>International Labour Organisation Suzanne McNabb – NZ Tertiary Education Union, National Representative</p> <ul style="list-style-type: none"> • ILO – currently proposal to have a standard on violence and harassment in the world of work. • Currently no definition in the world of what is violence and harassment in the world of work. • Not all workers are covered. • Proposal about a comprehensive approach to the issues. • Current proposal is in June 2018. • Currently questionnaire to seek views on this. • Current Government has said they are not going to support this. • Important we work to support an internationally agreed standard on violence. | |
| <p>The Mothers' Union and children Margaret Wilson – The Mothers' Union, National Representative</p> <ul style="list-style-type: none"> • Who is looking after the children? • History of female activism. • Mothers' Union is a Christian organisation 140 years old, 130 years in Christchurch which was the first branch outside of England. • One of our objectives is promoting conditions in society sustainably favourable to family life and protection of children. • In NZ we could make an impact by making more noise for equal pay for equal work and providing enough income to buy a house without both parents having to work so more time can be spent with children. • Continuation of cruel abuse of babies & toddlers, or the number of teenagers feeling there is nothing worth living for and committing suicide. • We need to remember values. | |
| <p>Maternity in New Zealand Jacquie Anderson – NZ College of Midwives, National Representative</p> <ul style="list-style-type: none"> • Way in which women birth has a long term effect on how mothers see themselves. • Safest place to have a baby – globally people are being led to believe that medical intervention is required. • Safest place is in a maternity facility or at home. • Asking to consider that if hearing about maternity units or reduction for facilities for women. • Secondary hospital facilities are only needed for mother and babies in need of special care. | |
| <p>Tick 4 Kids campaign Dr Prudence Stone – UNICEF NZ, National Representative</p> <ul style="list-style-type: none"> • Shout out for Tick 4 Kids Movement. • Informing public decision making during election around child poverty. • UNICEF worked with and helped lead a national movement called Tick 4 Kids. • Together we pooled our issues that we championed for children and narrowed them down to our top 5 surrounding: poverty, low income, housing crisis, family violence, poor funding of health and education. Then we pooled our evidence based measures – we support to address these issues. • UNICEF chose the top five measures and surveyed the political parties. • Tick for Kids.org. NZ | |

| MOTION / DISCUSSION | ACTION |
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| <p>Honorary Auditor</p> <p>The Board moved: THAT the 2017 Conference approve Moore Stephens Markhams to be appointed as the NCWNZ auditor for the 2017/2018 year.</p> <p>Seconded by: Family Planning New Zealand</p> | CARRIED |
| <p>Honorary Solicitor</p> <p>The Board moved: THAT the Honorary National Life Member Sue Barker LLB (First Class), BCA, CA is approved as the NCWNZ Honorary Solicitor for the 2016-2017 year.</p> <p>Seconded by: Catholic Womens League Aotearoa NZ</p> | CARRIED |
| <p>Investment Committee</p> <p>The Board moved: THAT the Investment Sub Committee for the 2017/2018 year be appointed as follows:</p> <ul style="list-style-type: none"> - National President - NCWNZ - Chief Executive - NCWNZ - Diana Crossan - Appointed Member - Lyn McMorran - Appointed Member <p>Seconded by: NCW Christchurch Branch</p> | CARRIED |
| <p>Discussion: Margaret Wilson – The Mothers’ Union, National Representative Asked if there are any male members in the NCWNZ.</p> <p><i>Response by Terese Tunnicliffe: Male Members are in the National Individual Member Category. There are between 7 and 10 male members.</i></p> | |

BUSINESS SESSION 4

International Council of Women Update - Christine Knock & Vanisa Dhiru

- Christine gave an update.
- Christine has one year left in her role as Vice President on ICW. She has been in the position since 2000.

Rae Duff thanked Christine and presented her with a gift.

CEDAW Update – Beryl Anderson and Rae Duff

- Acknowledged the contributions from lead groups to those in the room.
- CEDAW is an ongoing never ending process.

Rae Duff thanked Beryl and presented her with a gift.

Conference 2018 – Carol Beaumont

- The NCW Auckland branch has volunteered to host Conference next year. The dates are 31st August and 1st September.
- These dates coincide with the Auckland Branch Centenary – it is hoped to get Council to recognise that NCW plays an important role.
- It will be 125 years since we won suffrage so there will be lots of events on around NZ including Auckland.
- Working hard to recognize youth and the diversity of Auckland city.

CLOSING SESSION:

Outgoing President's Speech – Rae Duff

Rae thanked:

- The patron, Dame Lesley Max, whose term has ended
- Outgoing board members
- NCW Christchurch Branch organising committee
- The Board
- Marlene Smith and her team of Tally Clerks
- Ann McMurtrie - Timekeeper
- Nicola McCarthy - Minute Taker
- Beryl Anderson - Procedure Advisor
- Rydges Hotel
- NCW Christchurch Branch for making everyone so welcome
- Dianne Glenn – retiring from the Board
- Cleone Campbell – retiring from the Board
- Kristen Lunman - when she gets back to Wellington, also retiring from the Board.

A gift basket was presented to Ellen McCrae, for the NCW Christchurch Branch.

Hellen Swales, President of Business and Professional Women New Zealand thanked Rae Duff on behalf of the NOM's for all the work she has done over the past three years.

Rae presented the NCWNZ President's badge and Tiki badge to Vanisa Dhiru.

Incoming President Speech – Vanisa Dhiru

Introduction of the new board members who were present:

- President: Vanisa Dhiru
- Board Member: Terese Tunnicliffe
- Board Member: Jessica Venning-Bryan
- Board Member: Arna Metcalfe

Vanisa thanked:

- Rae Duff for her leadership during the change process and presented Rae with a gift from the membership.
- Diane Glenn.
- Cleone Campbell.
- To all staff.

Alison Roxburgh took a moment to say that she is going back to the rest of the National Life Members to report that NZCW is in safe hands. We have a wonderful Board – the caliber, the commitment, and the enthusiasm of the Board. She gave her best wishes to the incoming Board.

Vanisa closed the Conference.

Close of conference – 4.00pm

DRAFT