

NCWNZ Conference 2018

Proposed Remits (Brief)

Remits shape NCWNZ policy. These six remit topics have been selected to be voted on at the 2018 Conference. This is not the final wording which will go to conference. NCWNZ members may suggest amendments to these proposed remits by **27 June**. The final version of the remits will be included with the papers for the conference and sent out on 20 July.

Remit 1: Acknowledging Te Tiriti o Waitangi

That NCWNZ acknowledges Te Tiriti o Waitangi, the Māori version of the treaty, as the founding document of Aotearoa New Zealand, and demonstrates a visible and tangible commitment to honouring the tikanga of the tangata whenua, and ensuring fulfilment of rights and responsibilities of both Treaty partners.

Brief Rationale: This remit will update existing policy and confirm NCWNZ's commitment to the Te Tiriti o Waitangi, the Māori language version of The Treaty of Waitangi. It will further provide an impetus for changes of practice within the organisation that will honour and reflect the views, interests, and culture of both treaty partners equally.

Remit 2: Pay and employment equity

That NCWNZ supports legislation that provides for the implementation, monitoring and effective enforcement of pay and employment equity. This includes:

- a) **Equal Pay: equal pay for the same or similar work,**
- b) **Pay Equity: equal pay for work of equal value, and**
- c) **Employment Equity: to ensure that pay, conditions, access to the full range of jobs at all levels of the workplace, and experiences in the workplace, are not affected by gender.**

Brief Rationale: This remit will update NCW employment policy in light of current employment and legislative developments. It is intended as a broad, platform statement that takes account of ongoing discussion regarding changes to the Equal Pay Act.

Remit 3: Eliminating violence against migrant and refugee women and girls

That the New Zealand Government funds and implements specifically focussed and culturally appropriate educational programmes and campaigns to eliminate violence against migrant and refugee women and girls.

Brief Rationale: A large number of women and their families, within various cultural communities experience family violence, from their partners, parents and other family members but are unaware of where to get help or advice.

Men and boys need to be part of any education programme about preventing family violence, there needs to be a connection with the White Ribbon campaign which focuses on men and boys.

Remit 4: Abortion and Health Care

That abortion should be standard part of health care – safe, legal and accessible.

Brief Rationale: In 2018, abortion should be a standard part of quality health care- safe, legal and accessible. New Zealand, as the first country to give women the vote, has fallen behind on gender equality, and in particular ensuring that women have the right to bodily autonomy and integrity. It is time we trust pregnant people to make their own health care decisions by decriminalising abortion and ensuring it is safe, legal and accessible. As long as women are denied this right, gender equality will be nothing more than an ideal.

Remit 5: Gender equality in all sporting codes

That NCWNZ supports gender equality in all sporting codes, recognises the reduced visibility of women in sports media coverage and that we should actively promote a voluntary quota system that will encourage more equitable reporting by sporting codes and media entities.

Brief Rationale: At the highest level of sports in New Zealand and Internationally, women are not represented equitably. This is seen in governance, leadership, media, pay and participation. UNESCO-supported research by the Global Media Monitoring Project in 2015 found that women represented just 18% of NZ news stories (down from 23% in 2010) and, more alarmingly, just 7% of NZ sport stories focused on women. NZ Olympic Committee's 2016 research found a slightly improved 8-9% of media coverage featured female sport. Sport NZ believes that sport is at the heart of the NZ identity but this appallingly limited media coverage of females in sport does not reflect the incredible participation rates and successes of NZ women and must change.

Remit 6: Climate change, disaster risk and environmental challenges

That NCWNZ recognises the imperative of building resilience to the effects of climate change, disaster risk and environmental challenges and supports a zero emissions future for New Zealand.

Brief Rationale: Science establishes the increasing effects of human-induced climate change including extreme weather, changing land and sea temperatures and sea level rise. Resulting natural disasters are taking a significant toll on life, human rights, political and economic stability. Declining food security, water, shelter and financial independence threatens health and well-being. Crises exacerbate pre-existing gender inequalities, compounded by cross sectional diversity.

All sectors of society must recognise the alarming rate of change that increasingly challenge each one of us.

New Zealand has the capability to become a world leader in climate change action and to be net carbon zero by 2050.